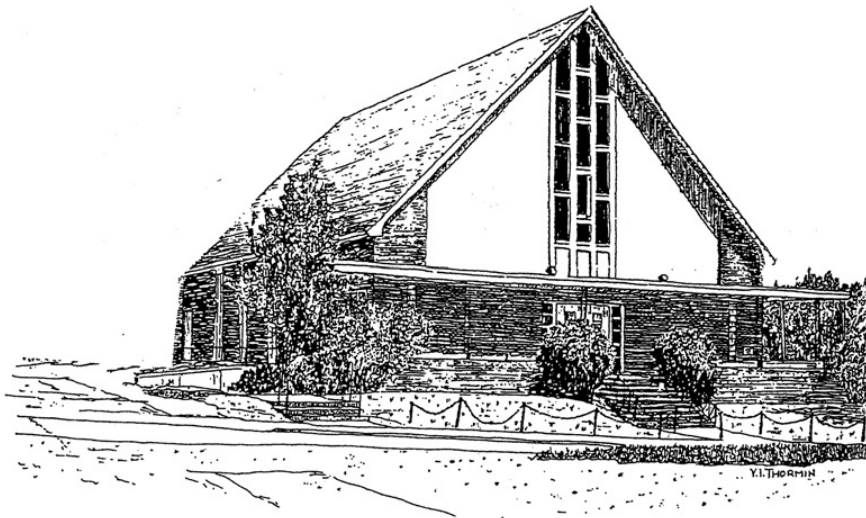


NORTHMINSTER UNITED CHURCH

**3311 Centre Street North
Calgary, Alberta T2E 2X7
Canada**

2010

Annual Report



Mission Statement: As committed members of the Northminster Christian Community our mission is to:

- Gather people for the worship of God
- Make the Gospel known and understood for all ages as a living faith
- Provide spiritual nourishment, encourage growth, and challenge people to serve God and humankind in the Church, community and world.

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NORTHMINHSTER UNITED CHURCH ANNUAL CONGREGATIONAL MEETING FEBRUARY 27, 2011

AGENDA

- 1.0 Call to order/ Opening Prayer
- 2.0 Acceptance of Agenda
- 3.0 In Memoriam
- 4.0 Voting Eligibility Motion
- 5.0 Acceptance of minutes from AGM Feb. 21, 2010
- 6.0 Business arising from minutes of AGM Feb. 21, 2010
 - 6.1 For Information:
"2nd" JNAC appointed April, 2010; Transitional report received by JNAC; September 19, 2010;
final JNAC report accepted; October 13, 2010- Search Committee appointed
- 7.0 Message from the Minister
- 8.0 Message from the Chair
- 9.0 Board Committee Reports
 - 9.1 Administration Committee
 - 9.2 Christian Development Committee
 - 9.3 Youth Group / Activity Statement
 - 9.4 Communication Committee
 - 9.5 Ministry and Personnel Committee
 - 9.6 Mission and Outreach Committee
 - 9.7 Pastoral Care Committee
 - 9.8 Worship and Music Committee
 - 9.9 Trustees
 - 9.10 Calgary Presbytery Representative
- 10.0 Other Reports
 - 10.1 Banner Guild Committee
 - 10.2 Commemorative committee
 - 10.3 Archives
 - 10.4 Camp Kasota
 - 10.5 Alberta & Northwest Conference
- 11.0 Northminster United Church Choir Report and Financial Statement
- 12.0 Northminster UCW Report and Financial Statement
- 13.0 Financial Activity Statements of special funds

- 13.1 Ena Paul & Helen McGuckin Fund
- 13.2 Commemorative Fund
- 13.3 Benevolent Fund

- 14.0 Treasurer's Report and Financial Statement
 - 14.1 Accountant's comments
 - 14.2 Review of Financial Statement
 - 14.3 Appointment of Accountant for 2012
 - 14.4 Bank Signatures Motion

- 15.0 Proposed Budget 2011

- 16.0 New Business
 - 16.1 Nominations and Election of Board Members
 - 16.2 Search Committee report

- 17.0 Appreciation Gifts to Minister and Staff

- 18.0 Date of next Annual Congregational Meeting

- Close of meeting

UNIFIED BOARD 2010 NORTHMINSTER UNITED CHURCH EXECUTIVE COMMITTEE

Chair	Lori Arndt
Chair Elect	Vacant
Secretary	Leanne Demerais
Treasurer	Dorothy Gautreau
Minister	Rev. John Snyder (Jan. - Nov.) Rev. Mike Jones – Supply (Dec.)

MEMBERS OF THE UNIFIED BOARD 2010

Christian Development

Julie Latter, Chair
Suzanne Walker
Tracey Abbott

Administration

Clarence Glessing, Chair
Ben Goodson
Ron Hiebert
Bernie Pigott
Ted Carter

Mission and Outreach

Ernie Abbott, Chair
Shirley Dallman
Lori Haydu
Joanne Hiebert
David Ng
Tracey Abbott

Worship and Music

Martha Webster, Chair
Sylvia Woods
Audrey Clay
Alf Clay
Jean Carter (ex-officio Jan. – June)
Nick Turnbull (ex-officio Sept.-Dec.)

Communications

Leanne Demerais, Chair

Pastoral Care

Lori Arndt, Chair

Commemorative Committee

Sheila Johnston
Martha Webster
Dawn Wickerson

Ministry and Personnel

Pat Demerais, Chair (July – Dec.)
Donna Fraser
Claire Goodson (Jan. – June)
Jane Stirling (Jan. – Sept.)
Leanne Demerais (Sept. – Dec.)

Lay Representative to Presbytery

Jim Cunningham

UCW Representative

Martha Webster

TRUSTEES (2010)

Jim Dallman
Ben Goodson
Sheila Johnston
Ron Hiebert
Helen Miller

STAFF (2010)

Secretary	Lynda MacKinnon (Sept. – Dec.)
Treasurer	Dorothy Gautreau
Caretaker	Jim Coombs (Jan.- Oct.)
Choir Director	Jean Carter (Jan.-June) Nick Turnbull (Sept.-Dec.)
Organist	Julie Nerbas
Envelope Secretary	Delcie Craig
Youth Leader	Hamad Dar (Jan. –Dec.) Rachel Myers-Jordan (Sept.-Dec)

IN MEMORIAM 2010

<u>Name</u>	<u>Date of Death</u>
Joseph Sereda	January 4, 2010
June Marie Warren	March 3, 2010
Jean Elizabeth McLeod	March 17, 2010
Shirley Ellen Overland	March 18, 2010
Gail Diana Coulter	March 18, 2010
Bradley Kevin Anhorn	May 19, 2010
Helen Edith Nola Nicholson	May 29, 2010
Dawn Margaret Groot	Sept 11, 2010
Josephine Cicily MacLean	Sept 21, 2010
Ossie Overland	Sept 13, 2010
Lilla Kaulback	Dec 23, 2010

Safely Home

I am home in heaven, dear ones.
Oh, so happy and so bright!
There is a perfect joy and beauty
In the everlasting light.

All the pain and grief is over,
Every restless tossing passed:
I am now at peace forever,
Safely home in heaven at last.

There is work still waiting for you,
So you must not idly stand,
Do it now, while life remaineth-
You shall rest in God's own land.

When that work is all completed,
God will gently call you home;
Oh, the rapture of that meeting
Oh, the joy to see you come!

A MESSAGE FROM YOUR MINISTER

It was supposed to be a quiet, uneventful holiday season. And then someone from the congregation phoned asking if I would be interested in being the supply minister while Rev. Snyder was on medical leave. It's been quite the whirlwind ever since.

As I have made the rounds and met up with as many people as possible I've come to find Northminster a warm and welcoming congregation. I've also found it a well lead and managed congregation. These are all critical components in growing strong community and outreach. My prayer is that you build on these gifts and strengths.

Although my time with the congregation has been relatively brief I am still pleased to submit a brief welcoming message for the annual report.

My hope is that you find this annual report a helpful and informative document. I also hope that it provides the kind of information you're looking for when preparing for the annual meeting. It sounds like 2010 was a good year and here's hoping 2011 will be even better.

Blessings, The Rev. Mike Jones

A MESSAGE FROM YOUR BOARD CHAIR

I would like to take this opportunity to thank the church family of Northminster for your continued support and belief in the mission of Northminster United Church not only during 2010 but for the years ahead.

In this past year we moved ahead through two JNAC reports, a Transitional Committee report and are now considering candidates through our Search Committee. We are most thankful for the volunteers and hours spent in these endeavours. If not for the support of the congregation through this past year, we may have been looking at a totally different outcome. I sense that 2011 will see us moving forward with a renewed sense of commitment to our spiritual life in this church.

As you read through this 2010 Annual Report you will be reminded of the great work that goes on faithfully, day after day and month after month, to ensure that we have a healthy congregation, both spiritually and financially. I would like to recognize the many volunteers that dedicate time and talent to the life and work of Northminster.

I would also like to acknowledge Rev. John Snyder for his Ministry this past year and pray that he continues on a path of healing in his life. We welcomed Rev. Mike Jones as our supply Minister in the latter part of 2010. I believe it is a testament to the faith of our congregation that saw us through these changes in Ministry this past year.

The Unified and Executive Board will continue to provide excellent leadership by being responsible for the work of the church and bringing to the table those issues that need addressing. I encourage you as a congregational member to communicate to the Board members any concerns or kudos that you wish to be brought forward.

Yours in faith, Lori Arndt

ADMINISTRATION COMMITTEE

The Administration Committee is responsible for the maintenance of the Church building and property and the management of the Church's financial resources. The latter includes setting budgets, ensuring that members' contributions are deposited and accounted for, rents are properly negotiated and collected, operating costs are paid and employees are paid as per the budget. Applicable financial reports are prepared on a timely basis through the Treasurer and the Church's financial resources are properly accounted for.

Once again, all financial obligations of the Church were met thanks to the many successful projects carried out in 2010 and to members' contributions. A total of approximately \$287,000 has been received from the Jean Dagg estate to date, allowing the church to perform many much needed improvements. Local giving's in 2010 were \$129,963 (2009 \$127,875), a slight increase over 2009. Indicating that the long decline in revenues may be over. It is interesting to note that nearly ½ of Northminster's contributors each give less than \$500 annually to the operations of the church. Budget calculations for 2011 show that the church requires \$750 from each contributor. If you are able to, please consider increasing your contributions to the next contribution level. There are many charities requesting similar help from you in 2011, please put Northminster at the top of your list.

The church was able to close the 2010 year with funds in the bank, however, we were required to increase the draw on the \$10,000 line of credit at First Financial and use some funds from the Dagg estate. The Church holds \$207,101 in term deposits, \$10,000 of which is used to secure the line of credit and \$10,000 has been assigned by the Board to cover any costs associated with calling a new minister. The 2011 budget assumes that a large amount of these investments will be spent for necessary upgrades to the church property and fixtures.

Fundraisers continue to be fundamental in the Church's ability to meet its financial needs and to carry on the work of the Church. The turkey supper, craft fair and silent auction raised \$23,239 in 2010. A total of \$2,140 was also raised through Co-op Gift Card sales. 5% of these sales are earned by the Church, thanks to Calgary Co-op. These projects have become an integral part of Northminster and its mission. This committee thanks the many members of the congregation who give tirelessly of their time and talents to make these very valuable projects the success they have become. Please support these fund raisers.

Since mid 2007 the Churchill Family Care Society rents considerable space from the Church. Space provided on the second floor of the Christian Education wing houses Churchill's administrative office and meeting room. The small gym is used by Churchill to provide daycare services for small children. Monthly rental received from Churchill in 2010 was \$2,250, increasing to \$2,500 or \$30,000 annually over the term of the current three year contract. Churchill's mission and that of Northminster are both enhanced through this partnership. We hope this relationship will be long and successful.

Costs of operating the building continue to be the highest expense next to payroll costs. Gross utility costs were \$14,547 for 2010. Under the contract with the Churchill Family Care Society 75% of cost increases in utilities over the 2006 base are paid by Churchill. During 2010 \$1,384 of utility cost increases were funded by Churchill under this contract. The net utility cost to Northminster in 2010 was \$13,163 (2009 \$12,226). Insurance on the building, including liability coverage, was \$9,024 less \$4,037 received in direct funding from the congregation. Personnel costs were \$141,166 in 2010 (2009 \$139,120).

Maintenance and repairs in 2010 were \$8,477 (2009 \$11,407). An additional \$5,000 was spent in 2010 on specific donations. The money's used to fund this expenditure came from the bequest received from the Jean Dagg estate in prior years.

The Board has also begun planning for some renovation changes for a quiet room at the back of the sanctuary as well as adding certain other much needed assets (Tables, video system, basement sound system replacements and certain improvements to the office). A quiet room is necessary to keep pace with newer more modern worship centers. This renovation will only proceed if funds are available from bequest monies already received.

The budget for 2011 starts on page 34 of this annual report. The budget indicates that the Church will continue its present mission. This is a very tight budget and giving's have to be maintained at existing levels or modestly increased. Even then, the Church will have to draw the balance on its line of credit. All members are encouraged to continue to contribute to the operations of the Church and to increase giving's where possible, as discussed above. Your dedication is appreciated.

Our thanks also go out to our Church employees and to the many volunteers who give their time and talents throughout the year. We could not achieve the success we have without your efforts.

I personally thank members of the committee, the treasurer and envelope secretary for their continued support this year. Other members of the Administration Committee include Ted Carter, Ben Goodson, Ron Hiebert and Bernie Piggott. The Treasurer is Dorothy Goutreau and the envelope secretary is Delcie Craig.

Respectfully submitted
Clarence Glessing, Chair

CHRISTIAN DEVELOPMENT COMMITTEE

The Christian Development ministry for 2010 consisted of Tracey Abbott, Suzanne Walker and I. Thanks Tracey and Suzanne for your help and support during the year. Our focus in 2010 was, as always, to oversee Sunday School at Northminster. Even though we have a small number of children, it is so important that each of these children have the chance to grow up learning of the love of God.

We were very pleased to have Rachel-Myers Jordan join us to teach the Youth Class beginning in January of 2010. In the fall of 2010, Rachel also became our Youth Leader.

Rachel and Jean Carter helped coordinate practices at Christmas and the children sang "All is Well" at the "Christmas Sing" on Dec. 17th.

We were also very pleased to have Lynn Westbroek join us in the fall of 2010 to help with teaching the younger students. This class, which has students from the youngest to Grade 5, has been taught on alternating Sundays by Tracey, Lynn, and me. Many thanks to these dedicated volunteers for sharing their time and their leadership with the youth of our congregation.

Our Sunday School picnic was held at Winston Heights Community Centre on June 13th. For the first time, this was held as a Community Picnic, rather than just a Sunday School Picnic. North Central Resources helped by providing the food and advertising the picnic. It was a beautiful warm day and we played games (including an Astro Jump) and enjoyed the summer weather and great food. We had a number of families from the surrounding area join us, and it was great to meet them. Hopefully, this can be an annual event.

I want to say thank you to everyone who has made donations to the Sunday School over the past few years – paper, markers, crayons, and other craft items, and of course, special thanks to Jim Van Camp who keeps us in Jelly Beans and other sweet treats. We appreciate all the donations.

Also a big thanks to those who work in our nursery, allowing parents to have a little quiet time in church – Elsie Ross, Nicole and Michelle Vandervoort, and Maureen and Sammi Latter.

Respectfully submitted,
Julie Latter

YOUTH GROUP

September 2010 was my (Rachel) first month as youth leader and we started with a potluck and welcomed back the Youth from our Joint Youth Group with Wild Rose United. It was a night of food, fun, games and brainstorming of ideas of what the youth would like to do this year. From that list the 6 youth from Northminster and their friends have attended Pathways monthly contemporary services and games night at St Andrews United Church, A revolve concert at High River United carpooling with St Andrews Youth Group, Discussion Nights, Scream Fest at COP with St Andrew's Youth Group, helping with the Halloween Dance Youth Fund Raiser at Wild Rose United, Craft Night, Banana Rama with St Thomas and St Andrew's Youth Group, raising funds by selling crafts and running the Fish Pond at the Northminster's Fall Fair, Seventh Rain Benefit Concert for "Add Your Light Products Inc" at Parkdale United Church, Chilli Lunch Fund Raiser at Northminster, and last but not least the Naked Faith Alternative Service at St Andrew's United Church. We finished 2010 off with a Christmas Potluck, Secret Santa Gift Exchange, and a night of fun games such as Biblehiest and Sardines, and a calm candle light prayer to help lead the youth into a fun and relaxing Christmas season.

YOUTH GROUP ACTIVITY STATEMENT

Account Balance December 31, 2009		<u>(\$156.29)</u>
Easter Funds	\$300.00	
Hot Dog Lunch	<u>\$318.10</u>	
Total Receipts		\$618.10
Expenses		
Youth expenses for 2010	<u>\$116.15</u>	
		<u>(\$116.15)</u>
Account Balance December 31, 2010		<u>\$345.66</u>

COMMUNICATIONS COMMITTEE

In 2010 the church website was redesigned. Information regarding upcoming events, church services and information such as newsletters, annual reports, and the JNAC and Transition reports are now located on the home page. Visit our new website at www.northminster.ca.

An electronic communication listing was launched in 2010. This listing gives us the ability to provide members with important information in a timely fashion. If you would like to be added to this method of communication, please send an email to Leanne Demerais at ldemerai@diversebenefits.ca.

Three newsletters were produced in 2010 as well as a Christmas Services flyer. Newsletters may be received by mail, by email or are available on the church website.

Respectfully Submitted,
Leanne Demerais, Chair

MINISTRY & PERSONNEL

The committee members, Donna Fraser, Leanne Demerais and Pat Demerais have had a very busy last six months. We have seen a turned over of every staff position in 2010:
Sharon Sly went on long term disability so we were faced with hiring a new secretary.
Our youth leader went to university in the east resulting in a new youth leader.
At a considerable saving for our church, it was approved by the board to contract out janitorial services.
After 25 years of service, Jean Carter retired from her position of choir director.
John Snyder went on restorative care on December 1, 2010.

A big thank you to the departing staff and welcome aboard to our new staff:
Secretary – Lynda MacKinnon
Youth Leader – Rachel Myers-Jordon
Choir Director – Nick Turnbull
Supply Minister – Mike Jones

Change is hard on everyone. We appreciate everyone's support and understanding.

Respectfully submitted,
Pat Demerais, Chair

MISSION & OUTREACH COMMITTEE

During 2010, 13 emergency food hampers were delivered to families in our neighbourhood. We continue to work with North Central Resources, who determine the client's needs and then call us when all other resources have been exhausted. These hampers are made up from the food that members of the congregation so kindly leave in the donation box at the 32nd Avenue entrance. We deliver a 5-day supply of food to these families to see them through a tough spot. Through the Benevolent Fund we purchase Co-op Food Vouchers and always include a voucher with the hamper so the family can purchase some fresh items like meat, milk and bread.

At Christmas time this year we supplied food and vouchers for 10 Christmas hampers. North Central Resources identified families in our neighbourhood from their clients that needed help at this special time of year. Through donations of food and money from the congregation we were able to supply those families with a nice hamper to see them through the season. We included \$50 Co-op Vouchers and \$50 Superstore vouchers for every hamper to help the families with the purchase of fresh items such as a turkey and all the trimmings, as well as anything else they were in need of to make Christmas special.

Our congregation continues to go "above and beyond" with their generosity to help make families in our neighbourhood have better days. We continue our support for Neighborlink Calgary and declared May "Baby Month". This year Northminster purchased 2 "Pack & Plays" and we encouraged members of the congregation to fill them with baby items to donate to Neighbour Link's Infants and Children Under 2 (ICU2) Program. As always the support from the congregation was wonderful and Diapers, Blankets, Towels, Outfits and items like lotion, shampoo, wipes and powder were delivered to them in June to support their program.

In 2010 it was our goal to increase your awareness of the Mission & Service Fund & how your donations were used in the United Church, Canada & around the world with global partners. This was accomplished by having our Colour the World with M&S mural in the sanctuary over seven Sundays. The \$297.76 raised was designated to World Development & Relief which is a separate section but a part of M&S. WDR funds are used in emergency situations around the world. We continue our Minute for Mission stories once a month & try to keep you informed of our financial goals. You are an integral part of mission & service in our church & I would like to thank everyone for their generous gifts & service. M&S a United Fund for a United Vision.

**Northminster United Church Mission & Service Givings Financial Statement
For the year ending December 31, 2010**

Mission & Service Givings	2009	2010	Difference
January	\$1,197.11	\$1,533.64	\$336.53
February	1,328.05	1,580.72	252.67
March	1,646.75	1,410.74	(236.01)
April	1,935.88	1,098.58	(837.30)
May	1,812.50	1,781.85	(30.65)
June	1,092.50	1,004.88	(87.62)
July	602.00	876.90	274.90
August	1,468.75	1,255.40	(213.35)
September	1,245.50	1,152.40	(93.10)
October	1,030.50	1,269.08	238.58
November	1,470.27	1,775.23	304.96
December	2,172.49	976.90	(1,195.59)
TOTAL	\$17,002.30	\$15,716.32	(\$1,285.98)

Respectfully Submitted

Ernie & Tracey Abbott, Shirley Dallman, Lorie Haydu, Joanne Hiebert & David Ng

PASTORAL CARE COMMITTEE

Pastoral Care is focused on providing resources and assistance for those in our church family who need support spiritually and in other ways from the Minister and our congregation. Our church secretary also keeps us posted as to requests from those outside of our congregation as well as members who are in need of support or services that Northminster can provide. We endeavour to inform the congregation of workshops and seminars that would be of interest to many of our congregants in the area of Pastoral care and support. We supply informative literature such as our Care Notes and the United Church Welcomes You brochures that provide basic information on a variety of related topics.

Pastoral Care is comprised of the following groups and we thank them for their time and dedication to Northminster Church. Commune - I- Care callers, phone families 3 times a year to maintain contact with congregation members. This informal chat could be the time that a family voices concern for pastoral needs that may need to be addressed by the Minister or other outreach programs. This past year calls were made to about 125 families. Commun-I-care is an integral part of our ongoing pastoral care.

Senior's visitation is accomplished with help of volunteers that make contact with the elderly and those that cannot attend church any longer or are in hospital. We have recorded about 50 visitations but we realize many of our members keep in touch with others on their own.

The Prayer Chain continues to be a vital part of the pastoral outreach for our congregation members and adherents. Requests for prayers from those within our church or community are passed along by phone, to as many as 35 volunteers of this group.

Seniors Social group meets the 1st Thursday of the month from September to June. The purpose is to enjoy fellowship with friends by playing table games or enjoying the occasional lunch out at the Legion.

The Healing Pathways group meets every Monday and welcomes clients by appointment. Healing Pathways aids in emotional and spiritual healing and has helped many people this past year to feel Gods love and healing.

Our Prayer Shawl Ministry continues to meet the needs of those who may benefit from being given a handmade shawl, blessed in our sanctuary. The recipients of these shawls are grateful for the comfort that it provides them with.

There are many behind the scenes folks who contribute to our pastoral care and we are grateful for their support.

Respectfully submitted,
Lori Arndt, Chair

WORSHIP AND MUSIC

Many volunteers are needed each year to help make our Worship Services meaningful. Many thanks to Rev. Donal Stewart, Rev. Marilyn Evans, Simpson Gilbert, Rev. Greg Wooley, Jim Cunningham, Alf Clay and Sheila Johnston who led services while Rev. John & Rev. Mike were away. Thanks to everyone who participated as a lay reader, usher or communion server.

We are most appreciative of our organist and soloist, Julie Nerbas, for her beautiful music and for Iris Grottenberg & Susan Smith who replaced Julie when she was away. The Choir, led by Jean Carter (until her retirement in June) provided lovely music throughout the first half of the year as did the Jubilate Singers. Jean was honoured for her many years of faithful service leading the choir at a luncheon in June. In August Nick Turnbull was hired as Choir Director. His youthful enthusiasm and musical training shows as he leads the choir to excellence.

Also thanks to the Banner Guild for keeping our sanctuary beautiful and to the Sound System team who make sure we can hear everything so well. A very special thank you to everyone who changes the seasonal flowers, Alter cloths, and decorates for Easter, Thanksgiving and Christmas.

On Good Friday we joined Symons Valley United Church along with Wild Rose United Church at their church for a joint services and "hot cross bun fellowship".

On June 6 we joined with all United Churches in celebrating the 85th Anniversary of our church union. A wonderful time was had at the Sunday School picnic in June. The North Central Community Resource Centre invited some of their clients to the picnic and about 40 guests attended.

On June 27, we again joined Wild Rose United for their Stampede Breakfast and Worship Service. The summer services were split between Wildrose in July & Northminster in August with the ministers arranging their own schedules.

The Welcome back B-B-Q was hosted by the Abbott family on Sept. 25 on a sunny fall evening.

Remembrance Day Service honoured all veterans and their families.

Advent and Christmas included special music and events. Kim & Lori Haydu again beautified our sanctuary with poinsettias. White gifts were collected and donated to the Seventh Step Society. The Christmas Sing concert in December, arranged and led by Nick Turnbull, with other choirs was superb. Thanks again to everyone for your dedication and commitment during the past year. Special thanks to all my committee members: Rev. John Snyder, Jean Carter, Alf Clay, Audrey Clay, Sylvia Woods & Rev. Mike Jones.

Respectfully submitted,
Martha Webster, Chair

TRUSTEES

The Trustees of Northminster United Church are responsible for overseeing the operation of the Church and to provide appropriate input. One or two Trustees attend the monthly meeting of the Church Board to observe the operation of the Church. Northminster United Church's Insurance coverage was reviewed by Jim Dallman to ensure it was adequate and he reported back to both the Trustees and the Administration Division of the Church Board.

In response to request at the last Annual meeting for an additional Trustee we were able to welcome Helen Miller.

During the year the Trustees met and discussed the insurance coverage, the need for remote storage location of the deeds and other important church documents, terms of office for Trustees, creation of a minute book, investments policy, leasing oversight and schedule of Trustees to attend the Board meetings.

Respectfully submitted

Trustees Jim Dallman, Sheila Johnston, Helen Miller, Ben Goodson, Ron Hiebert

CALGARY PRESBYTERY

Outreach was the main theme for the Calgary Presbytery of the United Church this past year. That outreach will see the creation of new housing, for Calgary seniors and for people with no home of their own, through two initiatives taken on by Presbytery in 2010. Work is now under way on a new assisted living complex on 2nd Avenue S.W. in Chinatown, on the former site of the Chinese United Church. The project is the culmination of months of work by the Property and Administration Ministry of Presbytery, which helped put together the financing for the project, with the congregation of Chinese United. When the new building is complete, it will house about 50 units of badly needed assisted living units for seniors in the downtown community. Until now, Chinatown hasn't had any assisted living spaces within its borders. The congregation will worship in a chapel to be built as part of the new project, and will run its other programs out of apartment facilities in the building.

Another big project undertaken this past year was a commitment by Kairos in Calgary to join with the Calgary Homeless Foundation in supporting the development of an apartment project for homeless people in southeast. The foundation last year made a deal to acquire Acadia Place, an apartment building on southeast Calgary, for \$3 million, and convert it into apartments for individuals and families. Kairos, which represents a cross-section of Christian denominations in the city, including the United Church, in turn committed itself to raise half the cost of the building, \$1.5 million, beginning this year. This campaign will allow the homeless foundation to reduce the monthly rent charged to tenants in the new complex by an average of \$100, a significant saving. Presbytery will be sharing of news of this initiative with congregations in the coming months.

The current chair of Presbytery, Sue Brodrick, will complete her term in June. Her successor will be another lay member of the court, John Den Hoed, of the Red Deer Lake congregation. John is an accountant, and current serves on the Property and Administration Ministry.

For Northminster, the highlight this past year was Presbytery's acceptance of our church's Joint Needs Assessment Committee report, and the declaration of a pastoral ministry vacancy. The decision, in September, has opened the way for the formal search for a new minister for our church, which is now under way.

Respectfully submitted,
Jim Cunningham

BANNER GUILD

We meet as necessary to hang the appropriate banners in the Sanctuary, and to keep the banners in good repair. There are only two of us, and when demands of family, health, and travel are a factor, it is difficult to make new banners. Thanks to Bob Keys and Gary Steeves for their help.

Respectfully submitted:
Sheila Steeves, & Dolores Keys

COMMEMORATIVE COMMITTEE

The commemorative committee is responsible for the monies donated to the commemorative fund in memory of Northminster members and friends. Most of those memorialized are named on the memorial board in the sanctuary.

The committee has used the monies in a variety of ways, mainly within the sanctuary. These have included coloured windows, furnishings, upgrading the sound systems, lights, hymn books and silk flower arrangements.

A memorial service was not held in 2010 but is planned for 2011. The committee will be discussing ways in which the available funds may be used.

Respectfully Submitted,
Dawn Wickerson, Sheila Johnston and March Webster

ARCHIVES

2010 saw the final report of the transitional committee which worked with John Snyder our Transitional Minister. It also saw the appointment and beginning of the work of the Search committee looking for a new full-time Minister. The committee's very imaginative ad was most interesting.

A six week training session on small group leadership/ministry took place in the fall, under the leadership of Syndey Courtice of Parkdale United Church.

Since we are only two years away from our 60th Anniversary as a congregation, we are asking members to look for souvenirs and pictures of our history. If you have a story to tell please let me know.

Respectfully Submitted,
Sheila Johnston

CAMP KASOTA WEST

2010 was another very successful summer at Camp Kasota West. During the spring and summer of 2010 construction was completed on the Medical Center and Staff Accommodation building. It is anticipated the washroom portion of the building will be complete for summer use 2011. Our enrollments are once again the highest in our history; we are still showing signs of slow growth even in these tough economic times, a credit to everyone who is involved with Camp Kasota West. The majority of our weeks are seeing enrollments greater than before, which bodes well for the years to come.

CAMP KASOTA WEST ENROLLMENT 2005 – 2010

	2005	2006	2007	2008	2009	2010
WEEK 1	99	96	83	71	84	100
WEEK 2	84	115	108	105	113	117
WEEK 3	80	99	104	106	102	115
WEEK 4	98	74	60	106	109	116
WEEK 5	74	101	108	114	116	90
WEEK 6	96	78	77	71	109	115
WEEK 7	99	106	111	120	115	110
WEEK 8	102	96	98	101	66	60
TOTAL	732	765	749	794	814	823

STAFF

The Camp Kasota West staff is a tremendous group of individuals who are committed to the program, facility and campers of Camp Kasota West. The summer staff consisted of 36 full and part-time positions including: Camp Manager/Camp Cook, Camp Coordinator, Program Coordinator, Camp Medic, Counselor Lifeguards (x5), Counselor Canoe Instructors (x4), Counselors (x13), Junior Counselors (x8) and Sailing Instructors (x2).

STAFF TRAINING

Staff training consists of a number of sessions, which exceed the standards of the Alberta Camping Association (ACA) and the United Church of Canada. Training sessions include the following; child care, age group characteristics, bullying, discovery hour, policies & procedures, emergency procedures, liability, first aid, child abuse, behavior management, team building, and program planning.

ACCREDITATION

The Alberta Camping Association undertook an accreditation review of Camp Kasota West during the summer of 2010. Notification of a successful accreditation review is expected shortly.

PROGRAM

Camp Kasota West summer program includes but is not limited the following:

- | | | |
|-----------------------|--------------------|--------------------|
| -Kayaking | -Canoeing | -Swimming |
| -Arts & Crafts | -Performing Arts | -Music Sessions |
| -Basketball | -Kickball | -Soccer |
| -Field Games | -Sports | -Games |
| -Nature walks | -Earth Stewardship | -Environmental Ed. |
| -Camp wide Activities | -Campfire | -Evening Vespers |

SAILING & CANOE / KAYAK CAMP

Once again we had 2 excellent weeks of sailing program with over 60 youth participating under the direction of a sailing instructor. Over 25 youth participated in our Canoe/Kayak camp, this program has shown steady growth since it began 3 years ago. Both of these programs allow campers to continue to spend their summers with us into their High School years.

We look forward to another successful year in 2011 as we continue to develop of our program and facility.

Camp Kasota West

ALBERTA AND NORTHWEST CONFERENCE

In 2010 there were three regional events in the Conference instead of a Conference Annual Meeting. The Moderator Mardi Tindal, visited throughout the Conference and is the featured speaker at the Northern Regional Event in Fort Saskatchewan. She was also featured at a Calgary Presbytery event held at Red Deer Lake United Church which focused on what local congregations are doing or can do to reduce their carbon footprint! There were many ideas/suggestions put forth by members of congregations in our Presbytery.

The ongoing business of the conference, especially in a non-conference meeting, is conducted by the Conference Executive, which meets quarterly. At these meetings they hear reports from the many conference Discussions and committee. I attended part of the December meeting to report as chair of the Heritage Cemeteries Ad Hoc Committee.

All Presbytery members, clergy and lay are also members of the conference and attend its Annual Meeting.

Respectfully Submitted, Sheila Johnston

NORTHMINSTER SENIOR CHOIR REPORT

2010 was a year of change and new beginnings for the Northminster choir. Under new leadership the choir has been developing new innovative ideas and techniques. The music has perhaps been more challenging but the choir has adapted quite well and together grew to a whole new level.

The choir benefited from multiple clinicians coming in to work with them and teaching them the professional way to sing as a choir. On December 4, 2010, the choir participated at CBC/Knox Carol Festival where they kicked off the event with their performance of "From A Distance" and "Carols of the Angels". The choir also gave a very emotional performance at the church's Remembrance Day service where they performed the theme piece for the season "We Are Not Alone". On December 17, the choir hosted the first annual Christmas Sing! Festival for church choirs and guests. Over \$600 in revenue was collected and a portion of those funds were given to the Mustard Seed Foundation and the remainder will remain in the choir's personal budget. A recording of the event was created and that generated an additional \$300+ in revenue which will also remain in the choir's personal reserve.

The choir's music in 2010 had the central theme of "belonging". The thematic concept for the 2010 season was based on the song "We Are Not Alone". The purpose of the theme was to help the choir realize that they are a fundamental part of Northminster United Church as well as our local community. 2011 will be a year of 'firsts' for the Northminster Choir. The theme for the 2011 season is "We Are One" and it continues exploring the fundamental theme of "belonging". The focus is to explore one of the founding pillars of the United Church of Canada which is the idea of equal acceptance of everyone as God made them. The music the choir will sing in 2011 will all be reflective of the reaffirming message of acceptance and belonging as one family. The choir will explore music from different cultures and different languages and faiths. The choir will be singing both sacred (religious) and secular (popular) material which hold the values of the United Church and Northminster United Church closely within the music and the text. The choir has been invited to sing in Ponteix, SK in June 2011 as one of 2 churches from the Calgary area.

The goals of the choir for 2011 are

To be a central icon of the Northminster Church and Congregation

To grow to at least 30 members. Both from within the congregation and the community.

To develop musically to an advanced choral level and be able to sing 6-part harmony.

To introduce as many unfamiliar tunes from VU and MV to the congregation so the new minister is able to use whichever hymn he or she desires.

To expand our musical horizons beyond Sunday services. (Funerals, weddings, etc.)

Respectfully Submitted,

Nick Turnbull, Choir Director

Northminster United Church Choir Financial Statement
 For the year ending December 31, 2010

Bank Balance at December 31, 2009		\$175.00
Donation – choir members		<u>\$120.00</u>
Total		<u>\$295.00</u>
Disbursements		
Gifts		\$ 40.00
Flowers		\$ 49.38
Bank charges		\$ 15.00
Miscellaneous		<u>\$ 6.68</u>
Total Disbursements		<u>\$111.06</u>
Bank Balance plus donations	\$295.00	
Disbursements	<u>\$111.06</u>	
Bank Balance at December 31, 2010	<u>\$183.94</u>	

Respectfully Submitted,
 Joan ter Harmsel, Treasurer

NORTHMINSTER UCW

With two groups sharing the chairing of our meeting we had a very successful year. There was much discussion and laughter as we grew in our Christian Friendships. Special meetings, when invitations are extended to all the women of Northminster to join us, are held in May for Pot Luck Dinner when Sarah Percy helped us understand more about osteoporosis and November for our Christmas Party. New chairs were purchased for the Annette Reinhart Room. Again this year with serious buying at our Silent Auction, we were able to donate \$307.00 to Neighborlink for baby supplies. The joy of the Christmas season was shared by preparing, delivering and receiving twenty-three baskets of treats. We are blessed to be part of Northminster United Church

**Northminster United Church UCW Financial Statement
For the year ending December 31, 2010**

<u>Balance on Hand January 1, 2010:</u>		\$3,128.40
<u>Receipts:</u>		
Net Receipts from all projects	1,190.67	
Net receipts from envelope givings (M&S)	<u>540.00</u>	
Total Receipts		1,730.67
<u>Expenses:</u>		
UCW local expenses	786.13	
Gifts for congregational purposes	1,696.80	
Gifts to M&S for the year 2010	540.00	
Gifts to UCW Projects - Neighborlink	<u>307.00</u>	
Total Expenses		<u>(3,329.93)</u>
Balance on hand December 31, 2010		<u>\$1,529.14</u>
Location of Funds - Church Account		<u>\$1,529.14</u>
Submitted by		
Jean Love, Treasurer		

**Northminster United Church Ena Paul/Helen McGuckin Fund Financial Statement
For the year ending December 31, 2010**

Bank Balance December 31, 2009		\$8,623.84
Interest	\$3.85	
Repayment of Summer loan	<u>\$2,372.61</u>	<u>\$2,376.46</u>
Bank Balance December 31, 2010		<u>\$11,000.30</u>

**Northminster United Church Commemorative Fund Financial Statement
For the year ending December 31, 2010**

Bank Balance December 31, 2009		\$4,791.56
Interest to December 31, 2010	\$0.96	
Receipts		
Transferred October 2010	\$208.24	
Transferred December 31, 2010	<u>\$1,281.76</u>	
Totals receipts to December 31, 2010		<u>\$1,490.96</u>
Bank Balance December 31, 2010		<u><u>\$6,282.52</u></u>

**Northminster United Church Benevolent Fund Financial Statement
For the year ending December 31, 2010**

Bank Balance December 31, 2009		\$2,891.68
Interest to December 31, 2010	\$1.40	
Transferred from Main Account (12/31/2010)	<u>\$176.04</u>	
Bank Balance December 31, 2010		\$3,069.12
Receipts		
Silent Auction	\$3,500.00	
Community	\$2,360.75	
Inn from the Cold	\$210.00	
Christmas Hampers	<u>\$1,720.00</u>	
Total Receipts		\$7,790.75
Deductions		
Bus Tickets	\$744.00	
Community	\$5,530.59	
Christmas Hampers	\$1,000.00	
Inn From the Cold	\$340.12	
Outstanding Transfer	<u>\$176.04</u>	
Total Deductions		<u>\$7,790.75</u>
Bank Balance at December 31, 2010		<u><u>\$3,069.12</u></u>

**TERM DEPOSITS
AS AT DECEMBER 31, 2010**

TERM DEPOSIT	BALANCE 2009	MATURITY DATE	INTEREST EARNED	WITH- DRAWAL	BALANCE 2010
Term #14 Redeemable Dagg-Investments	\$180,329.76	07-Oct-11	\$7,012.51	\$21,000.00	\$166,342.27
Term #20 Redeemable	\$4,700.00	16-Jul-11	\$54.14	\$54.14	\$4,700.00
Term #16 Redeemable Anne Morrison Bequest	\$10,105.85	15-Oct-11	\$391.98		\$10,497.83
Term #17 Redeemable AMR Fund	\$2,400.00	30-Dec-11	\$18.02		\$2,418.02
Term #18 Redeemable AMR Fund	\$2,450.00	30-Dec-11	\$18.39		\$2,468.39
Term #21 Redeemable AMR Fund	\$10,675.00	03-Dec-11		\$6,000.00	\$4,675.00
Term #22 Redeemable AMR Fund Line of Credit Guarantee	\$10,000.00	09-Oct-11			\$10,000.00
Term #23	0.00	09-Oct-11			\$6,000.00
Interest Received to December 31, 2010			<u>\$7,495.04</u>		
TOTAL TERM DEPOSITS	<u>\$220,660.61</u>				<u>\$207,101.51</u>

ACCOUNTANT'S COMMENTS

See Addendum

**NORTHMINSTER UNITED CHURCH BALANCE SHEET
AS AT DECEMBER 31,**

ASSETS

	<u>2010</u>	<u>2009</u>
	\$	\$
CURRENT ASSETS		
Cash	29,029	30,166
Term Deposits (notes 2 & 3)	207,101	220,661
Prepaid Expenses	9,176	7,515
Accounts Receivable	<u>485</u>	<u>2,343</u>
Total Current Assets	<u>245,791</u>	<u>260,685</u>
FIXED ASSETS (note 1)		
Land	10,413	10,413
Building and Equipment	<u>409,714</u>	<u>409,714</u>
Total Land, Building and Equipment	<u>420,127</u>	<u>420,127</u>
	<u>665,918</u>	<u>680,812</u>

LIABILITIES AND CONGREGATIONAL EQUITY

	\$	\$
CURRENT LIABILITIES		
Accounts Payable	6,649	15,299
Bank Line of Credit	9,583	9,326
Prepaid Revenue and Deposits	<u>3,200</u>	<u>5,350</u>
Total Current Liabilities	<u>19,432</u>	<u>29,975</u>
OTHER LIABILITIES		
E. Paul/H. McGuckin Fund	11,000	8,624
Commemorative Fund	6,283	4,792
Benevolent Fund	2,893	2,892
Healing Pathways	2,037	2,035
UCW	1,529	1,310
Youth Group	<u>346</u>	<u>(406)</u>
Total Other Liabilities	<u>24,088</u>	<u>19,247</u>
CONGREGATIONAL EQUITY		
	<u>622,398</u>	<u>631,590</u>
	<u>665,918</u>	<u>680,812</u>
See Accompanying Notes		

**NORTHMINSTER UNITED CHURCH
STATEMENT OF INCOME
YEARS ENDED DECEMBER 31,**

	<u>2010</u>	<u>2009</u>
	\$	\$
RECEIPTS (note 1)		
Local	129,963	127,875
Rent	41,470	37,992
Craft Fair	12,440	12,315
Silent Auction	7,093	-
Turkey Supper	3,706	3,432
Weddings	1,400	1,900
Funerals	1,064	-
Beef Dinner	926	-
Bequests	-	11,950
Other	<u>402</u>	<u>392</u>
	198,464	195,856
Specified Receipts	<u>31,144</u>	<u>26,406</u>
	<u>229,608</u>	<u>222,262</u>
 SPECIFIED DISBURSEMENTS		
Mission & Service	15,243	17,002
Benevolent Fund	7,791	5,357
E. Paul/H. McGuckin Fund	2,627	-
Special Envelopes	2,222	2,518
Commemorative Fund	1,490	595
Youth	-	537
Other Specified	<u>1,771</u>	<u>397</u>
Total Specified Disbursements	<u>31,144</u>	<u>26,406</u>
 Net Receipts	<u>198,464</u>	<u>195,856</u>
 ALLOCATIONS	<u>4,750</u>	<u>1,250</u>
 OPERATING EXPENSES		
Personnel	141,166	139,120
Utilities-net of recoveries	13,162	12,226
Presbytery Dues	11,780	10,659
Office & Newsletter	9,293	8,391
Maintenance & Repairs	8,477	11,407
Paid from bequests	5,000	63,692
Insurance-net of recoveries	4,988	5,060
Music & Worship & Choir Gowns	3,260	4,016
Snow Removal	2,352	3,840
Observer	917	718
Weddings	750	1,150
Pest Control	598	548
Sunday School & Christian Development	97	946
Other	<u>1,066</u>	<u>1,036</u>
Total Operating Expenses	<u>202,906</u>	<u>262,809</u>
 NET INCOME (LOSS)	<u>(9,192)</u>	<u>(68,203)</u>

See Accompanying Notes

**NORTHMINSTER UNITED CHURCH
STATEMENT OF CASH FLOWS
YEARS ENDED DECEMBER 31,**

	<u>2010</u>	<u>2009</u>
	\$	\$
CASH PROVIDED FROM:		
OPERATING ACTIVITIES		
Net Income (loss)	(9,192)	(68,203)
Changes in non-cash working capital	<u>(10,603)</u>	<u>3,037</u>
	<u>(19,795)</u>	<u>(65,166)</u>
INVESTING ACTIVITIES		
Term deposits	13,560	51,229
Change in Other Liabilities	<u>4,841</u>	<u>(4,556)</u>
	<u>18,401</u>	<u>46,673</u>
FINANCING ACTIVITIES		
Bank Line of Credit	<u>257</u>	<u>9,326</u>
	<u>257</u>	<u>9,326</u>
INCREASE/DECREASE IN	(1,137)	(9,167)
Cash at Beginning of Year	<u>30,166</u>	<u>39,333</u>
Cash at End of Year	<u><u>29,029</u></u>	<u><u>30,166</u></u>
CASH REPRESENTED BY		
E. Paul/H. McGuckin Account	11,000	8,624
Current Account	8,698	13,703
Commemorative Account	6,283	4,792
Benevolent Fund	2,893	2,892
Other	<u>155</u>	<u>155</u>
	<u><u>18,029</u></u>	<u><u>21,542</u></u>

**STATEMENT OF CONGREGATIONAL EQUITY
YEARS ENDED DECEMBER 31,**

	<u>2010</u>	<u>2009</u>
	\$	\$
Balance at Beginning of Year	631,590	699,793
Net Income (Loss)	<u>(9,192)</u>	<u>(68,203)</u>
Balance at End of Year	<u><u>622,398</u></u>	<u><u>631,590</u></u>

See Accompanying Notes

**NORTHMINSTER UNITED CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2010 AND 2009**

1 Significant Accounting Policies

The Northminster United Church (the “church”) is a registered charitable organization under the Income Tax Act (the “Act”) and as such is exempt from income taxes and issues income tax receipts to its donors for income tax purposes. In order to maintain its status as an organization under the act, the church must meet certain requirements within the Act. In the opinion of the church Board these requirements have been met.

The church generally prepares its financial statements in accordance with “Accounting standards for Not-For-Profit Organizations” as proposed for Part III of the Institute of Chartered Accountants handbook. Adoption of these standards are not officially required until January 1, 2012. The church is considered to be a small not-for-profit organization as its average annual revenues are less than \$500,000.

(a) Donations

Donations are received from members of the congregation of the church and are used to fund the operations of the church as directed by the church Board. Specified donations are segregated and forwarded to the project or fund so designated. Pledges or commitments may be made to the church at the donor’s discretion. Donations to the church are recorded as income when received.

(b) Volunteer Labour

The operations of the church and its activities are dependent upon the volunteer labour provided by its congregation. No provision has been made in the accounts for the volunteer efforts provided by the congregation.

(c) Fixed Assets

Included in the fixed assets of the church is the cost of land, building and related fixtures and equipment. No provision is made in the accounts for amortization of the assets as is appropriate for a small not-for-profit organization. The church capitalizes any significant cost of tangible capital assets and insignificant amounts are expensed. Current market and insurable values are in excess of cost.

2. Term Deposits

Term deposits are monies invested from bequests received. All term deposits are redeemable on demand, mature from July 16, 2011 to December 30, 2011 and bear interest at various rates.

3. Long Term Debt

The church does not have any long term debt outstanding at December 31, 2010 or 2009.

First Calgary Savings

The church has a \$10,000 line of credit in place and available to use for operations. This credit line is secured by investments. The balance of drawings on this line at December 31, 2010 was \$9,583 and at December 31, 2009 was \$9,326. The church repays this line of credit at \$200 per month although the outstanding balance is payable on demand.

4. IFRS Requirements

As a not-for-profit organization the church is not required to convert to International Financial Reporting Standards nor does it intend to.

**NORTHMINSTER UNITED CHURCH
PROPOSED BUDGET FOR 2011**

	2009		2010		2011	
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	%
EMPLOYMENT DIRECT COSTS						
Ministry & Personnel						
<u>Minister***</u>						
Minister on Restorative Care				-	6,750	-
Salary*	38,515	39,845	41,371	43,094	30,637	-25.9%
Other Salary**	-	10,213	-	8,656	-	-
Transitional minister adjustment	1,900	-	-	-	-	-
Car Allowance	900	671	900	607	675	-25.0%
House Allowance	17,500	17,500	17,500	18,364	13,122	-25.0%
Professional Development	1,500	1,127	1,500	512	1,125	-25.0%
Conference Fee	60	60	60	60	45	-25.0%
Telephone	700	510	500	500	378	-24.4%
Total	61,075	69,926	61,831	71,793	52,732	-14.7%
<u>Other</u>						
Treasurer	3,648	3,600	3,712	3,600	3,787	2.0%
Secretary	17,603	18,103	17,911	9,992	17,911	0.0%
Choir Director	5,504	5,602	5,600	5,276	5,600	0.0%
Choir Director #2	150	-	150	-	150	0.0%
Organist	7,550	7,672	7,682	7,671	7,836	2.0%
Organist #2	420	-	420	-	420	0.0%
Envelope Secretary	2,204	2,243	2,243	2,240	2,288	2.0%
Caretaker (Contract in 2011)	17,410	16,380	17,715	16,450	12,000	-
Caretaker Relief	2,000	897	1,000	-	-	-
Caretaker funding	-	-	-	-	5,000	-
Weddings	1,000	450	500	750	500	0.0%
Youth Leader Contract	6,256	6,306	7,052	6,528	6,936	-
Pulpit Supply	832	900	900	450	900	0.0%
Total	64,577	62,153	64,885	52,957	63,328	-10.1%
<u>Employee Benefits</u>						
United Church Pension	10,500	4,408	5,000	3,378	3,500	0.0%
Government Plans	5,500	3,132	4,000	3,121	3,500	12.5%
Total	16,000	7,540	9,000	6,499	7,000	5.6%
Total Employment Costs	141,652	139,619	135,716	131,249	123,060	-11.2%

* The minister's salary is set by the United Church of Canada.

** A detail breakdown of the ministers salary is not available from the payroll system.

*** For 2011 it is assumed that John Snyder will be on Restorative Care until the end of May and that Mike Jones will be paid 50% for the first 6 months and that an equivalent minister will be hired for the remaining 6 months of 2011 at full salary.

	2009		2010		2011	
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	%
<u>DIRECT OPERATING COSTS</u>						
<u>Administration (Property & Finance)</u>						
Bank Charges	400	992	1,000	965	1,000	0%
Insurance	8,300	8,490	8,750	9,025	9,300	6.3%
Office Supplies & Expenses	6,000	6,722	6,000	6,869	6,500	8.3%
Utilities	12,000	13,543	12,500	13,163	12,500	0%
Special Improvements	45,000	63,692	50,000	-	50,000	0%
Maintenance - Building	10,000	10,022	10,000	7,485	10,000	0%
Maintenance - Elevator	500	1,385	500	992	1,500	-
Maintenance - Parking Lot	-	-	6,000	-	6,000	0%
Maintenance - Painting	-	-	-	-	5,000	-
Maintenance - Pest Control	540	548	500	598	500	0%
Maintenance - Equipment (Organ)	1,200	-	1,200	-	1,200	0%
Snow Removal	2,500	3,840	3,000	2,352	2,500	-16.7%
Total	86,440	109,234	99,450	41,449	106,000	2.6%
<u>Mission & Stewardship</u>						
Publicity	-	-	-	-	-	-
Outreach Projects	-	-	3,500	-	3,750	7.1%
Total	-	-	3,500	-	3,750	-
<u>Christian Development</u>						
Sunday School & Christian Development	1,000	946	1,000	-	1,000	0.0%
Library	200	-	-	-	-	-
Camp Kasota	500	-	500	-	500	0.0%
Total	1,700	-	1,500	-	1,500	-
<u>Pastoral Care</u>						
Observer*	700	718	700	917	150	-
Total	700	718	700	917	150	-
<u>Communications</u>						
Advertising	500	-	400	-	400	0.0%
Publicity	300	-	300	-	300	0.0%
Newsletters	1,000	-	500	-	500	0.0%
Total	1,800	1,090	1,200	715	1,200	-
<u>Music & Worship</u>						
Choir Gowns	-	2,730	-	-	-	-
Baptismal/Communion Supplies	300	-	250	-	250	0.0%
Bibles/Hymn Books	250	-	200	-	200	0.0%
Senior Choir Music	500	-	500	-	500	0.0%
Banners	500	-	350	-	350	0.0%
Miscellaneous	-	-	-	-	-	-
Total	1,550	4,016	1,300	3,260	1,300	-

*Note: The cost of funding the Observer is based on a survey which indicated only 6 families wanted to participate in 2011. This amount is offset by receipts of like amount.

	2009		2010		2011	%
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	
<u>Other Operating (Incl Contingencies)</u>						
Donations from Dagg Estate				5,000	5,000	-
Minister Search	-	-	10,000	-	10,000	-
Presbytery & Conference Dues	11,045	10,659	11,779	11,779	12,146	3.1%
Line of Credit Payments	1,800	674	2,400	2,400	2,400	0.0%
Total	12,845	11,333	24,179	19,179	29,546	1.5%
Total Budget	246,687		267,545		266,506	-4.6%
<u>REVENUE</u>						
Givings	125,000	120,458	121,195	112,982	109,856	-9.4%
Rent	40,000	37,992	40,000	41,470	45,000	12.5%
Recovered Expenses		846	1,000	7,064	2,000	-
Craft Fair net	12,500	12,315	12,000	12,440	12,500	4.2%
Craft Fair Allocations	(1,200)	(1,250)	(1,200)	(1,250)	(1,250)	-
Silent Auction net	-	-	7,500	7,093	7,500	0.0%
Turkey Supper net	3,000	3,432	3,500	3,706	3,500	0.0%
Lobster/Beef Dinner	1,500	-	1,500	926	1,500	-
Co-op Gift Cards Commissions	2,500	1,850	2,400	2,140	2,000	-16.7%
UCW	1,000	-	-	-	-	-
Weddings	1,500	750	1,000	1,400	1,000	0.0%
Funerals				1,064	2,000	-
Interest	5,000	8,265	5,500	8,047	6,000	9.1%
Endowment Fund	200	903	700	786	800	14.3%
Observer	400	392	400	335	150	-
Sunday School	100	-	50	67	50	-
Transfer Bequest Funds	50,000	63,692	59,000	5,000	61,000	-
Transfer Other Funds (Minister Search)	-	-	10,000	-	10,000	0.0%
Line of Credit Drawings	5,187	10,000	3,000	2,657	2,900	-3.3%
Total Revenue	246,687	259,645	267,545	205,927	266,506	-4.6%
NET BUDGET	-		-		-	

**Note: Actual numbers are provided, where available, for comparative purposes only.*

Any resulting deficit and outstanding line of credit is supported by the church's bank account and investments. Such cash investments less current liabilities and line of credit are approximately \$220,000 at December 31, 2010.

	2009		2010		2011	
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	%
SPECIFIED DISBURSEMENTS**						
Mission and Service	16,000	17,002	16,500	15,716	16,500	0.0%
Special Envelopes	3,000	2,518	2,500	2,222	2,500	0.0%
Benevolent fund	3,500	3,976	6,000	7,614	7,000	16.7%
Commemorative Fund	500	1,325	1,000	1,490	1,500	50.0%
Ena Paul/Helen McGuckin Fund	400	240	2,500	-	500	-
Youth Group	500	537	500	500	500	0.0%
Other	500	396	500	1,771	500	0.0%
	<u>24,400</u>	<u>25,994</u>	<u>29,500</u>	<u>29,313</u>	<u>29,000</u>	-1.7%

***Note: Specified disbursements are dependent on contributions received as specified and the budget for 2011 should not be considered a fixed amount as it is only an estimate of such contributions.*

**Northminster United Church Congregational Meeting
February 21, 2010**

Present: Ron Hiebert, Joanne Hiebert, Kim Haydu, Lorie Haydu, Michelle Engel, Kelly Engel, Carol Akins, Pat Demerais, Leanne Demerais, Helen Miller, Dorothy Gautreau, Claire Goodson, Ben Goodson, Isabel Clark, Iris Grottenberg, Ted Carter, Darlene Melusi, Mary Wiltse, Elsie Ross, Helen Thresher, Julie Latter, Sheila Johnston, Jean Carter, Ted Carter, Ernie Abbott, Walter Luce, Truda Luce, Neola Dann, Don Vestrum, Dave Yates, Phyllis Yates, Jean Love, Pat Smith-Allen, Delores Keys, Bob Keys, Donna Fraser, Len Page, Eileen Stotyn, Jim Van Camp, Martha Webster, Alice Dodd, Art Dodd, Mark Vandervoort, Suzanne Vandervoort, Rachel Myers-Jordan, Winnie Hansen, Suzanne Walker, Barb Pigott, Bernie Pigott, Jim Cunningham, Susan Smith, John Snyder (Minister), Lori Arndt (Chair)

1.0 Call to Order and Welcome

Lori Arndt called the meeting to order at 12:45 P.M. and thanked all those who helped with lunch. Lori stated that the rules of order shall apply, and requested that people stand and state their names when speaking or making a motion. She confirmed a quorum (at least 20 church members present).

Don Vestrum read the opening prayer.

2.0 Acceptance of Agenda

Motion: Moved by Jean Love, seconded by Barb Pigott: To accept the agenda as printed. Carried.

3.0 In Memoriam

We remember those who have passed away during 2009 – the following names were read by Jean Carter: (Page 7)

Burton Simpson, Maurice Dean, Donald Eugene Benson, Dorothy Bera Bourne, Oscar Hjalmar Simrose, Chester William Sly, Richard Trueman Bourne, Janet Esther Roberts, William Joseph Worden, Margaret Donald

4.0 Voting Eligibility

Motion: Moved by Jim Cunningham, seconded by Pat Smith-Allen: All church members and adherents present have the right to vote on motions at this meeting with the exception of the Transitional Committee report being received for information and motions arising from that report, on which only church members on the roll may vote. Carried.

5.0 Acceptance of Minutes of AGM Feb. 22, 2009

The following error was noted in the minutes:

Page 36 - "Julie Nebraska" should be changed to "Julie Nerbas" under 4.0 Voting Eligibility (spellcheck error).

Motion: Moved by Ted Carter, seconded by Pat Demerais: That the minutes of the Feb. 22nd, 2009 AGM be accepted as printed in the Annual Report with corrections noted. Carried.

6.0 Business arising from the Feb. 22, 2009 AGM Minutes

Transitional Committee Report – reported by Ted Carter

The Transitional Committee was put in place as a result of the recommendations of the Joint Needs Assessment Committee presented to the Congregation at the 2009 Annual General Meeting. The Transitional Committee has met over the past six (6) months to review and assess the wants and needs of the congregation to lead us into our future.

The committee held a congregational meeting in November 2009 and has gathered comments both written and verbal. From these comments we compiled a report, which was presented to the congregation for further feedback in December 2009.

The Transitional Committee has reviewed and discussed the options for Northminster and has made the decision to present to the congregation a chart showing where we are as of today and where we believe we should be in Five Years, as a result of your comments and suggestions.

We are presently in conversations with Renfrew and Wild Rose with respect to cooperating in some ministries and programs with them. Both have indicated they are interested and the Transition Committee will continue to explore options with them. The committee felt that to seek cooperation with Churches of other denominations in our surrounding community would be logistically and theologically difficult at this time.

The Transitional Committee believes this Five Year Plan will allow Northminster to remain viable into the future. This may require us to modify how we presently operate. Your support and commitment is essential, or eventually we may be faced with closure.

There has been concern from the congregation as to why we cannot move ahead quicker with the search process. We need to have firm goals and objectives and the full support of the congregation before a search committee can be established. To go out and advertise for a minister without knowing what our goals and objectives are for the next five years would be a fruitless exercise. The Ministers applying need to know what we are about and if it fits their skills and ministry style. In the interim, the committee will be working with Rev. John Snyder to help the congregation implement our Five Year Plan and work toward our Vision for 2015. We want to make it clear that the committee will be working on our goals to reach our Five Year Plan during the process while searching for a new and suitable Minister for Northminster.

Submitted by your Transitional Committee

Rev. John Snyder, Ernie Park, Lori Arndt, Susan Smith, Sheila Johnston, Mary Glessing, David Ng, Ted Carter

Discussion:

- Barb Pigott expressed thanks to the Transitional Committee.
- Julie Latter asked about the two point charge – did this mean alternating services between two churches? Ted replied that there were no firm plans.
- Lori Arndt said that accepting the Transitional Committee report means accepting the goals presented in the report.
- Jim Cunningham asked about growth – Ted replied that we will be focusing on the community around the church.
- John Snyder explained that churches that do “mission” in the community are thriving.

Motion: Moved by Jim Cunningham, seconded by Donna Fraser: That the Transitional Committee report be accepted for information. Carried.

Jim Cunningham spoke on behalf of JNAC, and explained that we need to have another JNAC declared around the vacancy. Jim has been in touch with JNAC members and they are all willing to serve again as essentially a “new” JNAC committee.

Members only vote:

Motion: Moved by Claire Goodson, seconded by Ted Carter: That a JNAC committee be set up to receive the Transitional Committee Report to be included in a final JNAC report to Presbytery. Interested persons will be nominated and elected to a JNAC at a future congregational meeting. Carried.

JNAC Committee Members: Ernie Abbott, Donal Stewart, Lorie Haydu, Darlene Melusi, Mark Vandervoort, Walter Stockton, Jim Cunningham

Discussion:

- Iris Grottenberg asked how we can be in talks with other churches while we are talking about a vacancy in the minister’s position.
- Ted Carter explained that the two-point charge idea is long term.
- John Snyder explained that we can nominate people for JNAC today, but not elect them.
- The nominations need to be announced for two Sundays. Further to this, the needs report has to be approved by Presbytery, then a vacancy can be declared.
- Barb Pigott reminded us that there are three committees involved: Transitional Committee, JNAC, and Search Committee.

7.0 Message from the Minister

Motion: Moved by Jim Cunningham, seconded by Neola Dann: That the Minister’s report be accepted as printed. Carried. (Pages 8-9)

8.0 Board Chair’s Report

Motion: Moved by Sheila Johnston, seconded by Barb Pigott: That the Board Chair’s report be accepted as printed. Carried. (Page 10)

9.0 Board Ministry Reports

Lori made the following statement: As I name each Committee I would ask the Chair to stand and call members of their Committee to stand and be acknowledged. We will move to accept the Committee reports together at the end of 9.9.

Administration (Ben Goodson)	(Pages 10-11)
Christian Development (Julie Latter)	(Page 12)
9.2a Youth Group	(Pages 12-13)
Communications (Leanne Demerais)	(Page 14)
Ministry and Personnel (Claire Goodson)	(Page 14)
Mission and Outreach (Ernie Abbott)	(Pages 15-17)
Pastoral Care (Lori Arndt)	(Pages 17-18)
Worship and Music (Martha Webster)	(Pages 18-19)
Trustees (Jim Dallman)	(Page 19)
Calgary Presbytery Representative (Jim Cunningham)	(Page 19-20)

Motion: Moved by Pat Smith-Allen, seconded by Martha Webster: That the Board Ministry reports, 9.1-9.9 inclusive, be accepted as printed. Carried.

10.0 Other Reports

Lori asked that the same procedure be followed as for the Board Ministries.

- | | |
|---|---------------|
| 10.1 Banner Guild Committee | (Page 20) |
| 10.2 Commemorative Committee | (Page 21) |
| 10.3 Archives – Sheila Johnston | (Page 21) |
| 10.4 Camp Kasota West | (Pages 22-23) |
| 10.5 Alberta and Northwest Conference – missed being printed in Annual Report | |

Motion: Moved by Pat Demerais, seconded by Ron Hiebert: That Reports 10.1-10.5 inclusive be accepted as printed. Carried.

Northminster United Church Choir Report and Financial Statement

Motion: Moved by Jean Carter, seconded by Ernie Abbott: That the Choir Report and Financial Statement be accepted as printed. Carried. (Pages 23-24)

Northminster UCW Report and Financial Statement

Motion: Moved by Martha Webster, seconded by Jean Love: That the UCW Report and Financial Statement be accepted as printed. Carried. (Pages 24-25)
Financial Activity Statements of Special Funds

- | | |
|---|-----------|
| 13.1 Ena Paul and Helen McGuckin Fund | (Page 25) |
| The Planned Giving Committee will be meeting to discuss guidelines for this fund. | |
| 13.2 Commemorative Fund | (Page 26) |
| 13.3 Benevolent Fund | (Page 26) |

Motion: Moved by Sheila Johnston, seconded by Ted Carter: To receive for information the Financial Activity Statements 13.1-13.3 inclusive. Carried.

Treasurer's Report and Financial Statement

- | | |
|--|-----------|
| 14.1 Accountant's comments – Bryan Hamilton | F1 |
| 14.2 Review of Financial Statement – Clarence Glessing/Ben Goodson | F2 and F3 |

Balance Sheet

Cash \$30,166: Cash includes \$13,704 in the church's current account. Also included in cash are \$2,892 in the Benevolent Fund, \$4,792 in the Commemorative Fund and \$8,624 in the Ena Paul/Helen McGuckin Fund.

Term Deposits \$220,661: Represents \$25,525 remaining investments made from the Annette Reinhardt bequest. \$10,000 of this is pledged as security for the Bank Line of Credit. Other amounts came from the Daag estate (\$185,029) and Anne Morrison estate (\$10, 106) pledged to be used for minister replacement.

Prepaid Expenses: Represents the unamortized portion of the insurance costs and certain supplies.

Accounts Receivable: GST Receivable.

Prepaid Revenue and Deposits: Represents rent and key deposits and Churchill's January rent.

Debt: The line of credit at the bank stands at \$9,326.

Income Statement

Bequests: Daag estate \$11,950 being the final disbursement.

Local Receipts: Total of \$127,875 includes donations to the church, giving tree, Co-op gift card commissions and fall and summer envelopes.

Rent: Includes rent from Churchill, Chinese church, etc.

Other: The Silent Auction and Lobster Dinner were not held in 2009.

Specified: \$26,406 for the year is about 10% lower than last year.

Allocations: \$1,250 from the Craft Fair for several charities.

Personnel: These costs are up slightly from 2008 for salary increases approved at last year's AGM.

Paid from bequests: Represents numerous items paid from the Daag estate bequest.

Utilities (\$12,226): Similar to last year and \$1,317 funded by Churchill for 75% of cost increases over 2006. The gross cost of utilities saw a considerable decrease in 2009.

Snow Removal (\$3,840): This is now covered by contract rather than volunteer labour.

Net Income (Loss)(\$68,203): The loss is driven by the receipt/expenditure of bequests in the year. A loss of about \$16,500 would have been reported without the bequest income and paid outs.

Motion: Moved by Ben Goodson, seconded by Neola Dann: That the review of the 2009 financial statements be accepted for information. Carried.

14.3 Appointment of Accountant for 2010

Lori Arndt reported:

Bryan Hamilton has agreed to review financials for 2010.

Lori has given Bryan a thank you card and small token of our appreciation.

14.4 Bank Signatures Motion

Lori Arndt made the following comment:

Bank signatures are decided at the Board level, and typically this should include the treasurer as well as 3 or 4 others so as to ensure the availability of 2 signatures when needed. The church secretary can be a single signature when signing for amounts less than \$250.00.

Motion: Moved by Bernie Pigott, seconded by Leanne Demerais: That the Bank signature people be Church secretary, Sharon Sly, Church Treasurer, Dorothy Gautreau, Chair of Administration, Clarence Glessing, Trustee, Ben Goodson, Administration Member, Ted Carter, and Chair of the Board, Lori Arndt. Carried.

Dorothy Gautreau asked that requisitions be submitted with address since the cheques are now done on the computer.

Proposed Budget 2010 and vote (members and adherents can vote).

Comments by Clarence Glessing, Ben Goodson to review:

Page F6 (Page 33)

This page covers employment costs. The minister salary is set by Presbytery and based on qualifications and years of service as per notes at bottom of page.

Other – covers all other employees of NUC and reflects an increase of 1.75% over last year.

Page 34

These are the Administration and Outreach costs of NUC and are based on previous years expenses together with reference to specific costs that are new to this year or refer to previous years programs.

Page 35

Revenue is estimated based on previous year's receipts.

Note: Silent Auction (none in 2009)

Lobster Dinner (none in 2009)

UCW (Easter Eggs) (none in 2009 or 2010)

Transfer other funds (minister search)

Specified Receipts – disbursed in full

Motion: Moved by Ted Carter, seconded by Bernie Pigott: That the 2010 budget be approved as printed. Carried.

New Business

16.1 Nominations and Elections of Board Members

Motion: Moved by Dorothy Gautreau, seconded by Delores Keys: By acclamation, Lori Arndt be elected as Chair of the Board, that Leanne Demerais be elected to the position of secretary, and that Donna Fraser be elected to Ministry and Personnel. Carried.

Lori Arndt made the following comments:

That Lori was asked by the board to stay on for one more year. Lori asked for a chair elect – no responses.

Lori thanked Julie Latter for her time on the Board as Secretary.

Lori asked for people to step forward for Pastoral Care.

Ministry and Personnel – Donna Fraser has come forward and more people are needed.

Motion: Moved by Donna Fraser, seconded by Neola Dann: That the Board may appoint suitable members to Ministry and Personnel. Carried.

16.2 Nominations and Elections of Trustees

Motion: Moved by Sheila Johnston, seconded by Art Dodd: That Helen Miller be elected to the position of Trustee. Carried.

16.3 Motion from the Trustees regarding Term of Office

Motion: Moved by Ron Hiebert, seconded by Herb Park: That Trustees be elected for a five year term, with one immediate renewal of term permitted. They must then step down for one year before being elected to another five year term. Carried.

16.4 Appreciation Gifts to Minister and Staff

Claire Goodson to present gifts to:

Rev. John Snyder

Sharon Sly – Also noted that a long term service gift will be presented at a later time to Sharon. Our prayers for her full recovery.

Jim Coombes

Delcie Craig

Dorothy Gautreau

Julie Nerbas

Jean Carter – Jean’s retirement was mentioned; a retirement party will be held later in the year.

Lori said a special thank you to Carol Akins for compiling the AGM report this year and Leanne Demerais for arranging the printing of the report (flowers to each).

16.5 Date of next Annual Congregational Meeting

The next Annual Congregational Meeting will be held in February 2011 with the exact date and time to be determined by the Unified Board.

Lori Arndt closed the meeting at 2:20 – all sang “Go Now in Peace”.

Lori Arndt,
Chair, Unified Board

Julie Latter,
Secretary, Unified Board