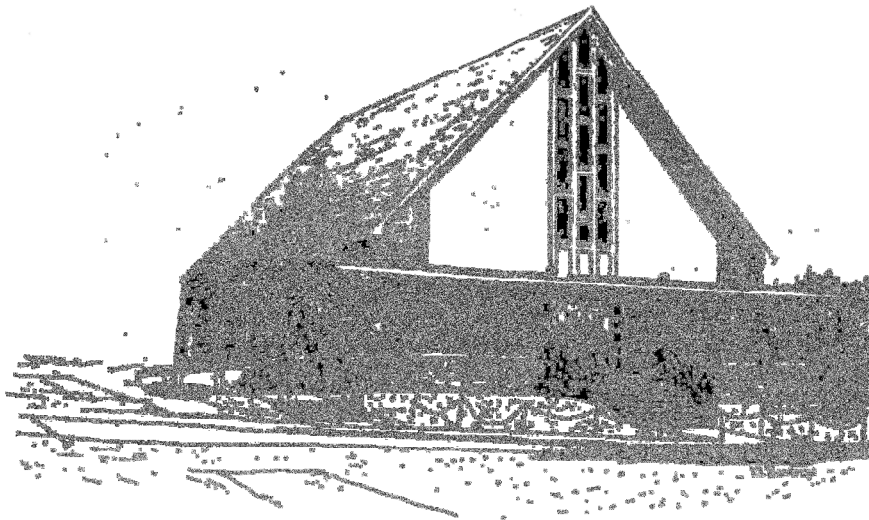


NORTHMINSTER UNITED CHURCH

**3311 Centre Street North
Calgary, Alberta T2E 2X7
Canada**

2011

Annual Report



Mission Statement: As committed members of the Northminster Christian Community our mission is to:

- Gather people for the worship of God
- Make the Gospel known and understood for all ages as a living faith
- Provide spiritual nourishment, encourage growth, and challenge people to serve God and humankind in the Church, community and world.

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NORTHMINHSTER UNITED CHURCH ANNUAL CONGREGATIONAL MEETING FEBRUARY 26, 2012

AGENDA

- 1.0 Call to order/ Opening Prayer
- 2.0 Acceptance of Agenda
- 3.0 In Memoriam
- 4.0 Voting Eligibility Motion
- 5.0 Acceptance of minutes from AGM Feb. 27, 2011
- 6.0 Business arising from minutes of AGM Feb. 27, 2011
- 7.0 Message from the Minister
- 8.0 Message from the Chair
- 9.0 Board Ministry Reports
 - 9.1 Administration
 - 9.2 Christian Development/Youth group
 - 9.2a Youth Group Activity Statement
 - 9.3 Communications
 - 9.4 Ministry and Personnel
 - 9.5 Mission and Outreach
 - 9.6 Pastoral Care
 - 9.7 Worship and Music
 - 9.8 Trustees
 - 9.9 Calgary Presbytery Representative

- 10.0 Other Reports
 - 10.1 Banner Guild Committee
 - 10.2 Commemorative committee
 - 10.3 Archives
 - 10.4 Alberta & Northwest Conference
- 11.0 Northminster United Church Choir Report and Financial Statement
- 12.0 Northminster UCW Report and Financial Statement
- 13.0 Financial Activity Statements of special funds
 - 13.1 Ena Paul & Helen McGuckin Fund
 - 13.2 Commemorative Fund
 - 13.3 Benevolent Fund
 - 13.4 Planned Giving (Dagg estate)
- 14.0 Treasurer's Report and Financial Statement
 - 14.1 Accountant's comments (attachment)
 - 14.2 Review of Financial Statement
 - 14.3 Appointment of Accountant for 2012
 - 14.4 Bank Signatures Motion
- 15.0 Proposed Budget 2012
- 16.0 Nominations and Election of Board Members
- 17.0 New Business
- 18.0 Appreciation Gifts to Minister and Staff
- 19.0 Date of next Annual Congregational Meeting
- 20.0 Close of meeting

PLEASE NOTE: ANY ADDITIONAL AGENDA ITEMS MUST BE SUBMITTED AND APPROVED NO LATER THAN 1 WEEK PRIOR TO THE AGM (Feb 26th). NEW ITEMS OF BUSINESS WILL NOT BE ACCEPTED AT THE MEETING.

Unified Board 2011 Northminster United Church Executive Committee

Chair	Lori Arndt
Chair Elect	Vacant
Secretary	Leanne Demerais
Treasurer	Dorothy Gautreau
Minister	Rev. Mike Jones (January- June) Rev. Nancy Nourse (July-December)

Members of the Unified Board for 2011

Christian Development

Julie Latter, Chair
Tracey Abbott
Suzanne Walker

Communications

Leanne Demerais, Chair

Ministry and Personnel

Pat Demerais, Chair
Jim Dallman
Susan Smith

Mission and Outreach

Ernie Abbott, Chair
Lori Haydu
Joanne Hiebert
Shirley Dallman

Pastoral Care

Lori Arndt, Chair

Trustees

Ben Goodson, Co-Chair
Jim Dallman, Co-Chair
Sheila Johnston
Helen Millar
Ron Hiebert

Administration

Clarence Glessing, Chair
Dorothy Gautreau (treasurer)
Ben Goodson
Ron Hiebert
Bernie Piggott
Ted Carter

Worship and Music

Martha Webster, Chair
Audrey Clay
Alf Clay
Sylvia Woods
Helen Miller
Sheila Johnston

UCW representative

Martha Webster

Presbytery Lay representative

Jim Cunningham

Staff

Office Secretary, Lynda MacKinnon
Church Treasurer, Dorothy Gautreau
Custodian, Ramiro Mora
Choir Director, Nick Turnbull (Jan to Jun)
Organist, Julie Nerbas (Jan to Apr)
Sarah Smith (Sep to Dec)
Youth Leader, Rachel Myers-Jordan

WEDDINGS IN 2011

NAME	DATE OF MARRIAGE
Julia Joyce Oldfield and Colton James Jamrichko	May 7, 2011

BAPTISMS IN 2011

NAME	DATE OF MARRIAGE
Lindsey Madison Abraham Daughter of Mason and Carly Abraham	February 20, 2011
Cassidy Jordan Kathleen Edwards Daughter of Jordan and Amanda Edwards	September 11, 2011

IN MEMORIAM 2011

NAME	DATE OF DEATH
Bruce Logan	January 6, 2011
Peter MacLean	April 15, 2011
Ruby Fawcett	July 11, 2011
Doris Balkwell	October 8, 2011
Mary Wiltsie	October 30, 2011

Safely Home

I am home in heaven, dear ones.
Oh, so happy and so bright!
There is a perfect joy and beauty
In the everlasting light.

All the pain and grief is over,
Every restless tossing passed:
I am now at peace forever,
Safely home in heaven at last.

There is work still waiting for you,
So you must not idly stand,
Do it now, while life remaineth-
You shall rest in God's own land.

When that work is all completed,
God will gently call you home;
Oh, the rapture of that meeting
Oh, the joy to see you come!

A MESSAGE FROM YOUR MINISTER

The God who said,
“Out of darkness the light will shine!”
is the same God who made the light shine in our hearts,
to bring us the knowledge of God’s glory shining in the face of Christ...
The scriptures say,
“I spoke because I believed.”
In the same spirit of faith we also speak because we believe...
and as God’s grace reaches more and more people,
they will offer to the glory of God more prayers of thanksgiving!
...from 2 Corinthians 4

This is an exciting time in the life of this congregation, yet it is not without its challenges. It has been a year of transition...a year of saying goodbye and remembering...and a year of new beginnings. It is a time in which we have all come to a greater understanding of what is important to us spiritually and as a church family. It is a time to celebrate the history that is shared, and a time of envisioning the future.

Just as Paul wrote the second letter to the Corinthians with joy, so too, am I writing this note to you with great joy! Paul was encouraging the people of the early church to move into the future knowing that the light of Christ is in their hearts, that living in faith will invite others to experience that same light, and that all will then live joyfully and in gratitude that God is in their lives. I have seen that in this congregation and it gives me hope as we discern the future.

I urge us all to ask the questions that will lead our congregation into a bright future, trusting that in our decisions, God’s light will continue to shine as we reach out and live in gratitude. In what ways does God bless us? How do the choices we make and the ways we live reflect our faith to others? What presence does this congregation have in the community? What is it about our congregation that helps people see and experience God? Let us act because we believe!

Brad and I, and Zach and Jessa are certainly living lives of thanksgiving. Our year of transition has been filled with welcoming faces, comforting dinners and gatherings, and generous folks who have made us feel so at home here in this congregation.

Thank you all for this wonderful beginning and I look forward to our many years in ministry together.

Blessings,
Rev. Nancy Nourse

A MESSAGE FROM YOUR BOARD CHAIR

I would like to take this opportunity to thank the church family of Northminster for your continued support and belief in the Mission of Northminster United Church during 2011 and the years to come.

In this past year we again experienced major changes in our Ministry Personnel. We continued with Rev. Jones through to June as he helped us transition toward a full time Minister. We worked our way through the summer months with the help of our shared ministry with Wild Rose United Church and our own Lay Ministry. Because of the hard work of the Search Committee (through many interviews and processes) we welcomed Rev. Nancy Nourse to Northminster in July.

In last year's report I stated, *"I sense that 2011 will see us moving forward with a renewed sense of commitment to our spiritual life in this church"* and I believe we have achieved that with our shared leadership alongside Rev. Nourse.

As you read through this 2011 Annual Report be proud of what is accomplished with the many volunteers that ensure we have a healthy congregation, both spiritually and financially. The Unified and Executive Board will continue to provide excellent leadership by being responsible for the work of the church and bringing to the table those issues, plans and ideas that need our attention.

I do encourage everyone to believe that whatever big or small talent you have to offer and the time you can afford, is truly a generous gift to our church family. Of course, the most valued gift is that of your continued faith and Christian beliefs that make us who we are.

Yours in Faith,
Lori Arndt
Chair of the Board

ADMINISTRATION COMMITTEE

The Administration Committee is responsible for the maintenance of the Church building and property and the management of the Church's financial resources. The latter includes setting budgets, ensuring that members' contributions are deposited and accounted for, rents are properly negotiated and collected, operating costs are paid and employees are paid as per the budget. Applicable financial reports are prepared on a timely basis through the Treasurer.

Once again, all financial obligations of the Church were met thanks to the many successful projects carried out in 2011 and to members' contributions. Thanks to the proceeds of the Dagg Estate the church was able to transfer nearly \$40,000 to its cash balances in order to perform some of the work and to purchase some of the equipment needed such as paving the parking lot at a very reasonable cost of just over \$12,000 and funding the retirement of the bank loan of about \$10,000. Local giving's in 2011 were \$116,315 (2010 \$112,982). It is interesting to note that nearly ½ of Northminster's contributors each gave less than \$500 annually to the operations of the church in 2010. Budget calculations for 2011 showed that the church required \$750 from each contributor. If you are able to, please consider increasing your contributions to the next contribution level. There are many charities requesting similar help from you in 2012, please put Northminster at the top of your list.

The church was able to close the 2011 year with funds in the bank. The Church holds over \$158,000 in term deposits, \$10,000 of which is used to secure the line of credit and \$10,000 has been assigned by the Board to cover any costs associated with moving the new minister. The 2012 budget assumes that some of these investments will be spent for necessary upgrades to the church property and fixtures, including the annual payments to the City of Calgary for rebuilding the 32nd Ave. sidewalk. This cost is not covered in property taxes. The city has covered some of this cost but there will be a payment due of about \$1,080 per year for the next 15 years. Interest charged by the city will approximate interest earned on the Dagg Estate investments.

A recent requirement is the replacement of the existing elevette. This unit has been shut down by the Alberta Elevating Devices & Amusement Rides Safety Association (AEDARSA). It would cost approximately \$10,000.00 to repair it and there is no guarantee that the AEDARSA will approve a 25-35 year old one for use. Accordingly, it is necessary to replace the existing elevator with a new one. The board has decided to proceed with a fund raiser to assist in replacing the unit with the balance of required funds coming from the Dagg Estate. Quotes received indicate that the replacement and Installation cost of a new elevator will be approximately \$35,000.00.

The turkey supper, craft fair and silent auction raised \$25,509 in 2011 (\$23,239 in 2010). A total of \$2,300 was also raised through Co-op Gift Card sales with 5% of these sales earned by the Church, thanks to Calgary Co-op. These projects have become an integral part of Northminster and its mission. This committee thanks the many members of the congregation who give tirelessly of their time and talents to make these very valuable projects the success they have become. Please continue to support these fundraisers.

Since mid 2007 the Churchill Family Care Society has rented considerable space from the Church. Space provided on the second floor of the Christian Education wing houses Churchill's administrative office. The small gym is used by Churchill to provide daycare services for small children. Monthly rental received from Churchill in 2011 was \$2,585 or \$31,000 annually. Churchill's mission and that of

Northminster are both enhanced through this partnership. We hope this relationship will be long and successful.

Costs of operating the building continue to be the highest expense next to payroll costs. Under the contract with the Churchill Family Care Society 75% of cost increases in utilities over the 2006 base are paid by Churchill. During 2011 \$2,875 of utility cost increases were funded by Churchill under this contract. The gross utility cost to Northminster in 2011 was \$15,747 (2010 \$13,163). Insurance on the building, including liability coverage, was \$9,333 less \$1,395 received from the congregation. Personnel costs were \$109,097 in 2011 (2010 \$137,069). The lower personnel costs in 2011 are a direct result of not having a full time minister until the middle of 2011 and contracting out the caretaker duties. Maintenance and repairs on the building in 2011 were \$17,005 (2010 \$7,485). As our building and equipment becomes older, higher costs will be incurred for maintenance. In 2011 \$5,000 was spent on specific donations. The money's used to fund this latter expenditure came from the bequest received from the Jean Dagg estate in prior years.

You will have already experienced the new video system which has been funded by the Dagg Estate and the commemorative fund. This is only part of the changes planned.

The budget for 2012 appears starting on page 35 of this annual report. This is a very tight budget and givings have to be modestly increased. All members are encouraged to continue to contribute to the operations of the Church and to increase givings where possible, as discussed above. Your dedication is appreciated.

Our thanks also go out to our Church employees and to the many volunteers who give their time and talents throughout the year. We could not achieve the success we have without your efforts. In 2012, I will be leaving the church Board after many years of being the chair of the Administration Committee. This action has become necessary due to the constraints now put on so many professional people. While I can no longer serve on the Board, I will be available for many other required assignments.

I personally thank members of the committee, the treasurer (Dorothy Gautreau) and envelope secretary (Delcie Craig) for their continued support this year. Other members of the Administration Committee include Ted Carter, Ben Goodson, Ron Hiebert and Bernie Piggott.

Respectfully submitted
Clarence Glessing, Chair

CHRISTIAN DEVELOPMENT COMMITTEE

The Christian Development ministry for 2011 consisted of Tracey Abbott, Suzanne Walker and I. Thanks Tracey and Suzanne for your help and support during the year. Our focus in 2011 was, as always, to oversee Sunday School and nursery at Northminster.

Our classes were divided as follows:

3 year olds – Grade 5 – Tracey Abbott, Lynn Westbroek, Julie Latter

Grade 6-12 – Rachel Myers-Jordan. Rachel is also our Youth Leader.

In the nursery we had Elsie Ross, Nicole and Michelle Vandervoort, and Maureen and Sammi Latter.

Many thanks to these dedicated volunteers for sharing their time and their leadership with the children and youth of our congregation.

Our Sunday School picnic was held at Winston Heights Community Centre on May 29th. For the second year this was held as a Community Picnic, rather than a Sunday School Picnic. North Central Resources helped by providing food and advertising the picnic. After several days of rain and cool weather, it was a reasonably warm day and we played games (including an Astro Jump) and enjoyed great food. We had a few families from the surrounding area join us, and it was great to meet them.

Thanks to our wonderful new minister Nancy and a number of volunteers, we again had a children's Christmas pageant! It was great to once again to see the kids in costume and hear the familiar nativity story. Thanks everyone!

You will notice that the gym has been reorganized for coffee time. Behind the coffee tables is the children and youth area and we are working on putting toys and sports equipment there so that we can all enjoy fellowship during coffee time. We ask that the children and youth remain downstairs during coffee time, either in the gym or in the youth room.

Respectfully submitted,
Julie Latter

YOUTH GROUP

As of December 2011 the Northminster United Church Youth Group has 13 members in our portion of the 36 members in the Joint Youth Group with Wild Rose United Church. Due to there being only 2 Grade 6's and no grade 7's in Sunday School this year, I allowed the grade 6's to join Youth Group a year early. They have brought a few friends from school along; we now have 4 Grade 6 boys in Youth Group that attend regularly. The rest of the Youth Group members are in Grade 7 to 12. Nicole Vandervoort Graduate High School last spring, which means 8 of the Youth are new to the group this year.

Events that Andrew Nicholson and myself have lead for the youth to attended this year range from: Pathways Contemporary Service, Naked Faith Alternative Service, Games Night, Nerf Wars, Coffee and Discussion Night, Camp Kasota West Weekend Retreat, Music Night, Youth Lead Sunday Worship Service, Halloween Dance Fund Raiser, Bottle it up for youth, Youth Dance, Running a Games Room at the Fall Fair and much, much more.

This past year I attended 4 different training courses with financial support from the church. I attended the Child and Youth Fare, here in Calgary. The 2 day event was very informative and I plan on attending again in 2012. Andrew Nicholson and I attended a specially written course for Youth Leading created and presented by Andrew DeLong. Andrew DeLong is a retired Wild Rose Youth leader and currently teaches Drama in a school for students with special needs. The course consisted of 7 sessions and covered Communication Skills, Working with Spirited Children, Program Planning, Age Characteristics, Prayer Practices, and Creating Safe Environments. Andrew Nicholson and I have been referring to this information on a regular basis. I went for my CPR and First Aid Training with St John Ambulance in September. I am now a certified First Aider. (We have some accident prone youth this year so this has come in handy!) The last training session I attended was Revolve: the BC Conference in North Vancouver, BC. This was an experience and a half, and I'm still processing the information and the things that I learned while I was there. There were 270 participants at the conference; it was the biggest church event I have ever attended. I learned so much, and met so many wonderful people, and I was able to visit Vancouver and area for the first time! Thank you so much for these training opportunities!

The Youth Group finished off 2011 with Pathways, and a Christmas Sleepover. We slept at Wild Rose United Church after we returned from Pathways. We watched a movie, had some snacks, got some sleep, played games and made personal pizzas of all shapes for Brunch. The kids all had a lot of fun and went home with a custom decorated T-shirt, giving them a chance to add a personal touch to each other's shirts.

This has been a fun filled year, now to figure out how to make 2012 even better!

Respectfully submitted,
Rachel Myers-Jordon

YOUTH GROUP ACTIVITY STATEMENT

Account Balance December 31, 2010		<u>\$345.66</u>
Easter Offering	\$500.00	
Other	<u>\$662.15</u>	
Total Receipts		\$1,162.15
Expenses		
Youth expenses for 2011	<u>(\$869.75)</u>	<u>(\$869.75)</u>
Account Balance December 31, 2011		<u>\$638.06</u>

COMMUNICATIONS COMMITTEE

Our website continues to evolve. Information regarding upcoming events and church services are updated on a regular basis. Newsletters and annual reports are added as they are available. New items will be posted in 2012. Visit our website at www.northminster.ca to stay in touch with what goes on at the church.

In 2012 our website will also include an electronic donation section where you may make donations by credit card or by debit card.

Our electronic communication listing gives us the ability to provide members with important information in a timely fashion. If you would like to be added to this method of communication, please send an email to Leanne Demerais at ldemerai@diversebenefits.ca.

Three newsletters were produced in 2011 as well as a Christmas Services flyer. Newsletters may be received by mail, by email or are available on the church website.

Respectfully Submitted,
Leanne Demerais, Chair

MINISTRY & PERSONNEL

We would like to thank Susan Smith for temporarily filling a position on this committee during 2011

All staffing positions at the church are now filled with the exception of the Choir Director. We have decided that we will wait to fill this position until such time that a candidate that fits with our choir has been found.

Change is hard on everyone. We appreciate everyone's support and understanding.

Respectfully submitted,
Pat Demerais, Chair

MISSION AND OUTREACH

The Mission and Outreach Committee continued its programs this year in partnership with various local social service organizations and a variety of activities:

Benevolent Fund - This year, we provided assistance in 8 different cases for families and individuals within our congregation & community. These needs included 5 cases of rental assistance, 1 case of utilities expenses, 1 case of uninsured medical expenses and 1 case of a car payment. In addition to these, we provided financial assistance for a child attending Camp Kasota.

Emergency Food Hampers – During 2011, 10 emergency food hampers as well as another 10 hampers at Christmas were delivered to families and individuals in our neighborhood. Each hamper includes a 5-day supply of food from the donations that members of the congregation leave in the donation box at the 32nd Avenue entrance, and a \$25 gift card purchased from the Benevolent Fund.

Group Home Christmas – During the holiday season in 2011, we sponsored the Aspen Family Services Rundle Group Home to make Christmas a more special time for the 6 teenagers that live there. This year, we donated \$750 to the home which provided gifts for each of the teenagers as well as providing funds for the teens to purchase gifts for their families and a gift exchange in the home. We also delivered fresh Christmas baking to the home from baking donations by the congregation.

Community Events – This year, we held 2 community events. In September, we hosted a Community BBQ at the church. This was well attended with over 100 people attending from the community for free hamburgers, hot dogs, salads, desserts, and a bouncy tent and games for the kids. In December, we hosted a Chili dinner together with a bus trip to the Zoo Lights display together with North Central Community Resource Center for 56 people from the community.

Inn From the Cold – This year marked the completion of our regular ministry with Inn From The Cold. As the interest in the program and the ability of our congregation to provide the volunteers required decreased, we decided to pause in our volunteer support for IFTC. Northminster first got involved with IFTC in August 2004. Since that time, we held over 52 Inns here at Northminster where we have hosted more than 850 people within our church together with our partner churches, Wildrose & Symons Valley United. Later in 2012 we will re-assess this to determine whether we want to restart this engagement or donate our IFTC supplies to another congregation.

Your Mission and Outreach committee would like to say a great big **“Thank You”** to the entire congregation for all of the exciting energy and support that they have provided throughout 2011. Northminster truly is a church where community outreach is demonstrated as we put our Christian faith into action to assist our neighbours.

The Northminster Mission & Outreach Ministry

MISSION & SERVICE

In the November 2011 issue of Mandate it states " Why do we Give?" This is an important question to ponder. Everyone has their own personal reasons, but at its very heart lies our faith. We give to do God's work in the world and to serve others through our United Church.

The new 2012 Minutes for Mission book explains this well. "Mission, Service,-- these are BIG words in the United Church of Canada. They embody the words & spirit of our creed."

In 2011 the United Church put out an emergency appeal for Japan & the Horn of Africa. Our congregation responded by giving \$4,980.00. It is through your generous support that the United Church Global partners continue to aid those in great need.

During Lent we also remembered M&S by participating in the M&S Environmental Challenge "Honour the Earth" by collecting our pennies & coins we collected approximately \$199.00 for World Development & Relief.

We know it is important to share our life's stories with one another. It connects us and at times brings healing. Minutes for Mission stories connect us with the wider church. As we move forward into 2012 consider sharing a Minute for Mission story with the congregation. May we be grateful for our many blessings and continue to generously give to Mission & Service not only financially but also with our time and energy.

Shirley Dallman
M&S Enthusiast

**Northminster United Church Mission & Service Givings Financial Statement
For the year ending December 31, 2011**

Mission & Service Givings	2010	2011	Difference
January	\$1,533.64	(\$1,825.70)	(\$292.06)
February	1,580.72	(1,137.09)	443.63
March	1,410.74	(1,134.45)	276.29
April	1,098.58	(2,065.32)	(966.74)
May	1,781.85	(1,550.08)	231.77
June	1,004.88	(937.50)	67.38
July	876.90	(910.50)	(33.60)
August	1,255.40	(1,147.50)	107.90
September	1,152.40	(882.73)	269.69
October	1,269.08	(1,614.27)	(345.19)
November	1,775.23	(1,041.55)	733.68
December	976.90	(1,556.51)	(579.61)
TOTAL	\$15,716.32	(\$15,803.20)	(\$86.86)

UCW contributions sent with NUC remittance was \$610.00

Also given was \$5,517.00
 Japan \$180.00
 Africa \$4,800.00
 Other \$537.00

PASTORAL CARE COMMITTEE

Pastoral Care is focused on providing resources and assistance for those in our church family who need support spiritually and in other ways from the Minister and our congregation. Our church secretary keeps us posted as to requests from those outside of our congregation as well as members who are in need of support or services that Northminster can provide. We endeavour to keep the congregation informed of workshops and seminars that would be of interest to many of our congregants in the area of Pastoral care and support.

Pastoral Care is comprised of the following groups and we thank them for their time and dedication to the family of Northminster Church.

Commune - I- Care callers, phone families 3 times a year to maintain contact with congregation members. This informal chat could be the time that a family voices concern for pastoral needs that may need to be addressed by the Minister or other outreach programs. Commune-I-care is an integral part of pastoral care.

Senior's visitation is accomplished with help of volunteers that make contact with the elderly and those that cannot attend church any longer or are in hospital

The Prayer Chain continues to be a vital part of the pastoral outreach for our congregation members and adherents. Requests for prayers from those within our church or community are passed along by phone, to as many as 35 volunteers.

Seniors Social group meets the 1st Thursday of the month from September to June. The purpose is to enjoy fellowship with friends by playing table games or enjoying the occasional lunch out at the Legion.

The Healing Pathways group meets on Monday's and welcomes clients by appointment. Healing Pathways aids in emotional and spiritual healing and has helped many people this past year to feel Gods love and healing.

Our Prayer Shawl Ministry continues to meet the needs of those who may benefit from being given a handmade shawl blessed in our sanctuary. The recipients of these shawls are grateful for the comfort that it provides them with.

Many members of our congregation visit, assist and aid others that are a part of our family in many ways without being prompted or asked. It is this selfless act of being a Christian that makes us who we are.

THANK YOU

Respectfully submitted
Lori Arndt, Chair

WORSHIP AND MUSIC

Many thanks to all the volunteers who have made our Worship Services meaningful this past year. Many hands are needed to help make our Sunday service a worship experience. Special thanks to those who led worship in the absence of our minister - Donna Fraser, Sheila Johnston, Ernie Chamberlain, Greg Woolley, and Jim Cunningham.

Musically it was a year of many changes as Julie Nerbas, our long time organist, decided to leave in April. Many thanks for your years of dedicated service. Sarah Smith stepped up as interim organist and became our permanent organist in the summer. Sarah's youthful enthusiasm makes Sunday music a pleasure to listen to. Thanks to Iris Grottenberg in filling in as organist as needed. Nick Turnbull also left us in June and it has been a challenge to find another choir director. Many thanks to the choir members who have stepped in and led the choir.

Also thanks to the Banner Guild for keeping our sanctuary beautiful and to the Sound System team who make sure we can hear everything so well. A very special thank you to everyone who changes the seasonal flowers, Alter cloths, and decorates for Easter, Thanksgiving and Christmas. On Good Friday, Symons Valley United Church along with Wild Rose United Church joined our church for a joint service and "hot cross bun fellowship".

In May a Good-Bye service was held for Rev. John Snyder with another Good-Bye service held in June for Rev. Mike Jones. In July we welcomed Rev. Nancy Norse and her family and look forward to many years of her leadership.

On June 27, we again joined Wild Rose United for their Stampede Breakfast and Worship Service. The summer services were split between Wildrose in July & Northminster in August with the ministers arranging their own schedules.

Remembrance Day Service honoured all veterans and their families with a Commemorative Service the following week honouring Northminster members who had passed away in 2009 & 2010.

Advent and Christmas included special music and events. Kim & Lori Haydu again beautified our sanctuary with poinsettias. White gifts were collected and donated to the Seventh Step Society. The children's pageant was a joy to watch including a real baby as Baby Jesus. Christmas Eve was again very meaningful and beautiful ending with Silent Night being sung in candlelight.

Thanks again to everyone for your dedication and commitment during the past year. Special thanks to all my committee members: Rev. John Snyder, Rev. Mike Jones, Alf Clay, Audrey Clay, Sylvia Woods, Helen Miller, Sheila Johnston, Sarah Smith & Rev. Nancy Norse.

Respectfully submitted,
Martha Webster, Chair

TRUSTEES

The trustees of Northminster United Church are responsible for overseeing the operation of the church. One or more trustees also attended unified board meetings during the course of the year to observe the activities of the board and provide appropriate input.

The trustees are also responsible for making sure that adequate insurance coverage is in place for the assets of the church. Coverage is reviewed and amended on an annual or as needed basis. The trustees meet as needed to discuss emerging issues at Northminster.

Over the past year we have clarified an issue regarding a caveat filed against the church property title. This caveat has since been removed from the title.

Respectfully submitted,

Trustees

Jim Dallman, Ben Goodson, Helen Miller, Ron Hiebert and Sheila Johnston

CALGARY PRESBYTERY

Change, and the challenges it brings, was the main theme for the Calgary Presbytery of the United Church in 2011.

Just as Northminster embraced a change in its pastoral ministry in 2011, as it welcomed Nancy Nourse as its new minister, so other congregations saw changes during the year as well.

Notable among these was the development by St. Andrew's United Church in southwest Calgary, of a new plan for its future. It is considering becoming a congregation that no longer follows the traditional bricks-and-mortar model, but seeks to partner with other churches and local service organizations to witness and serve in the broader community. This plan, which has yet to be approved by the St. Andrew's congregation, would see the church partner with a private firm to redevelop the site of the church, on Heritage Drive S.W. to serve seniors and others in that community. The congregation would worship in other settings in the community, and use the \$150,000 a year it would save on operations, to support other projects. The new year will tell whether this ambitious proposal moves ahead, but the congregation of St. Andrew's merits our prayerful support in this endeavor. One member of the ministry team at St. Andrew's will be familiar to Northminster-ites: Shannon Mang was an interim minister at our church several years ago, and her portrait hangs in the Reinhart Room.

Other congregations also saw changes in the past year, including our sister church, Symons Valley, which saw changes in its ministry team, and further moves to help the congregation pay down its mortgage. An interesting side note to the continuing Symons Valley story was the fact that Robert McClure United, the last congregation to require Presbytery help to cover a substantial mortgage, began paying back its debt to its fellow churches, something Presbytery had not asked it to do.

The challenges posed by the recent economic slowdown was evident in another development at Presbytery: The unusually large number of congregations which either did not pay their annual dues, or paid only a portion of their assessment. This situation, which suggests that more changes may be on the way for our Calgary churches in the future, prompted a move to grant assessment discounts to churches which pay their 2012 dues early. It also led the Presbytery executive to seek a meeting with the Alberta and Northwest Conference in the new year over the conference dues to Presbytery, which have been rising. It is this conference assessment which has been pushing up the costs to local churches. Conference will hold its annual meeting in Calgary, at SAIT campus, in late May, 2012.

Submitted by Jim Cunningham

BANNER GUILD

We meet as necessary to hang the appropriate banners in the Sanctuary, and to keep the banners in good repair. There are only two of us, and when demands of family, health, and travel are a factor, it is difficult to make new banners. Thanks to Bob Keys and Gary Steeves for their help.

Respectfully submitted:
Sheila Steeves, & Dolores Keys

COMMEMORATIVE COMMITTEE

The Commemorative committee is responsible for the oversight and distribution of the memorial funds which are donated to Northminster.

This year the committee lost one member and gained another. Martha Webster left us after serving for several years, and Mary Glessing has joined us. Because of Dawn's winter travel, she and Sheila Johnston agreed to share the duties of Chair.

This year we agreed to contribute \$6,500 to the new projection system for the sanctuary which is already being appreciated by the congregation.

A commemorative service was held during worship on November 13th to honor deceased members whose names were added to the memorial plaque in the sanctuary. Since this was something of a "catch-up" service, only those whose deaths occurred prior to the end of 2010 were honored. We hope to hold a similar service in the spring of 2012 to honor members who died in 2011.

We appreciate the contributions made to honor faithful Northminster members.

Respectfully submitted,
Sheila Johnston

ARCHIVES

This committee has been inactive this year, except for going through some old records. There are more to go through!!

We rejoice with all the congregation on the arrival of our new minister, Nancy Nourse, and her family.

We especially rejoice in the energy and enthusiasm that she has brought us.

If there are other members who would be interested in being part of an archives committee, please contact the undersigned.

Respectfully submitted,
Sheila Johnston

ALBERTA AND NORTHWEST CONFERENCE

Our Conference did not hold an annual meeting this year, but will be holding one in 2012, as it is a General Council year. Instead of an annual meeting, the Conference called it a “listening year”, and the Executive Secretary and others, conducted a number of workshops to help the Conference Executive review what members of the Conference are feeling and seeing for the future. At the December meeting of the Conference Executive, this group gave a very interesting interim report, which I was fortunate to hear and see. (It was partly a drama). I'm sure there will be time dedicated to this subject at the Conference Annual meeting.

The 2012 Conference Annual Meeting will be held in Calgary, at the end of May, on the SAIT campus. There will be more details coming soon.

Conference staff positions are funded through General Council (M&S), and we have been warned that some cuts are coming.

Observers are always welcome at a Conference Annual meeting, so I hope Northminster members will take advantage of it's proximity to sit in on some sessions.

I expect that we will also be asked, if possible, to supply some billets for Conference delegates, and maybe even some muffins! (That is not official, I'm just going by past years.)

Respectfully submitted, Sheila Johnston

NORTHMINSTER SENIOR CHOIR REPORT

After a tumultuous year with minuses and pluses
We began in the Fall with a minimum of fusses.
Our numbers are few but with great dedication
We musically minister to our dear congregation.
Sometimes with solos, sometimes the whole choir
We practice and polish and hope we inspire.
We don't sing every Sunday, some we sit on our keister
But we try to hit high-lights like Advent and Easter.
So we sing songs from the hymn books and even projector
And all this without a professional director!!!

Respectfully Submitted,
Susan Smith

**Northminster United Church Choir Financial Statement
For the year ending December 31, 2010**

Bank Balance December 31, 2010		\$183.94
Receipts to December 31, 2011		
Donations	<u>30.00</u>	30.00
Disbursements to December 31, 2011		
Gifts	40.00	
Flowers	24.00	
Bank Charges	<u>21.75</u>	
Total Disbursement to December 31, 2011		<u>85.75</u>
Bank Balance December 31 2011		<u>\$128.19</u>

Respectfully Submitted,
Joan ter Harmsel, Treasurer

NORTHMINSTER UCW

Once again Northminster U.C.W. has had a successful year. The fifteen- twenty members are divided into two teams. These teams organize the meetings and arrange for opportunities for study and fellowship.

In 2011 we had a meeting devoted to a Bible study, had a silent auction which raised money for the baby program at Neighbour Link, held a May Pot Luck to which all ladies were invited. Sheila Steeves shared some of her thoughts on the devastating earthquake in Christchurch, New Zealand. We had a speaker on gardening and at our Christmas Party we shared food, laughter and played games. Helen Miller shared some of her thoughts on China.

We were able to make Christmas baskets which went out to members who are no longer able to come to church. Twenty-one baskets were delivered. We were pleased to organize and help serve food at the funerals of any church families. The congregation is always very generous with their support. In addition, members help serve coffee once a month after church. Some members participated in Western Women's Conference and several are involved with UCW Presbyterial.

We were able to buy some new tablecloths to fit the new tables. In addition two new carts were supplied as well as more teaspoons.

We are blessed to be part of Northminster United Church.

Respectfully submitted,
Claire Goodson

**Northminster United Church UCW Financial Statement
For the year ending December 31, 2011**

<u>Balance on Hand January 1, 2011:</u>		\$1,529.14
<u>Receipts:</u>		
Net Receipts from all projects	911.75	
Net receipts from envelope givings (M&S)	<u>610.00</u>	
Total Receipts		1,521.75
<u>Expenses:</u>		
UCW local expenses	194.78	
Gifts for congregational purposes	406.70	
Gifts to M&S for the year 2011	610.00	
Gifts to UCW Projects		
Neighborlink	323.75	
Commemorative Fund	<u>100.00</u>	
Total Expenses		<u>(1,635.23)</u>
Balance on hand December 31, 2011:		<u>\$1,415.66</u>
Location of Funds - Church Account		<u>\$1,415.66</u>
Submitted by		
Jean Love, Treasurer		

**Northminster United Church Ena Paul/Helen McGuckin Fund Financial Statement
For the year ending December 31, 2011**

This fund, which supports Leadership in Northminster financially assisted 2 women to attend the Western Women's Conference in Kelowna and also supported our Youth Leader to attend a local workshop as well as a western conference for youth and youth leaders in BC. This fund is available to any congregation member to apply for assisted sponsorship to a training program, workshop or conference.

Bank Balance December 31, 2010		\$11,000.30
Interest		<u>\$2.66</u>
		<u>\$11,002.96</u>
Disbursements		
Courses & Conferences for 2011		(\$1,174.21)
Bank Balance December 31, 2011		<u>\$9,828.75</u>

**Northminster United Church Commemorative Fund Financial Statement
For the year ending December 31, 2011**

Book Balance December 31, 2010		\$6,282.52
Due from operations	1,281.76	
Interest to December 31, 2011	\$0.52	
	<u>\$2,265.00</u>	
		<u>\$983.76</u>
Disbursements		
Plaques and Expenses	(\$269.46)	
		<u>(\$269.46)</u>
Book Balance December 31, 2011		<u>\$6,996.82</u>

**Northminster United Church Benevolent Fund Financial Statement
For the year ending December 31, 2011**

Bank Balance December 31, 2010		\$3,069.12
Receipts to December 31, 2011		
Interest	1.54	
Silent Auction	\$4,000.00	
Community	\$2,066.38	
Christmas Hampers	<u>\$845.00</u>	
Total Receipts to December 31, 2011		<u>\$6,912.92</u>
Disbursements to December 31, 2011		
Community	(\$6,089.12)	
Christmas Hampers	<u>(\$725.00)</u>	
Total Community Assistance		
Total Disbursement to December 31, 2011		<u>(\$6,814.12)</u>
Balance in General Funds		(\$97.26)
Bank Balance December 31 2011		<u>\$3,070.66</u>

Planned Giving Committee (Dagg Estate fund)

Monies were set aside for yearly charitable donations to organizations affiliated with the United Church. In 2011 the committee (Sheila Johnston, Mel Sly, Jim Dallman, Lori Arndt) recommended the following groups which was approved by the Board.

Naramata Centre (1000.00), World Food Grains Bank of Canada(1000.00), World Development Relief (1000.00), Mount Royal University Chaplaincy (1000.00), University of Calgary Chaplaincy (500.00), Camp Kasota (500.00).

Submitted by Lori Arndt

**NORTHMINSTER UNITED CHURCH
TERM DEPOSITS FOR 2011**

TERM DEPOSIT	BALANCE DECEMBER 31, 2010	MATURE DATE	INTEREST EARNED	WITH- DRAWAL	BALANCE DECEMBER 31, 2011
Term #29, 18+18 Redeemable - Dagg-Investments	\$166,342.27	07-Oct-11	7,226.74	-56,723.74	\$116,845.27
Term #20 6+6 Redeemable Dagg-Investments	\$4,700.00	16-Jul-11	54.01		\$4,754.01
Term #24 18+18 Redeemable Anne Morrison Bequest	\$10,497.83	15-Oct-11	472.40		\$10,970.23
Term #17, 6+6 Redeemable AMR Fund	\$2,418.02	30-Dec-11	36.29		\$2,454.31
Term #18, 6+6 Redeemable AMR Fund	\$2,468.39	30-Dec-11	37.04		\$2,505.43
Term #21, 6+6 Redeemable AMR Fund	\$4,675.00	03-Dec-11	119.03		\$4,794.03
Term #22, 6+6 Redeemable AMR Fund Line of Credit Guarantee	\$10,000.00	09-Oct-11	150.07		\$10,150.07
Term #28	\$6,000.00	09-Oct-11	69.07		\$6,069.07
Interest Receive To December 31, 2011			\$8,164.65		
Expenses to December 31, 2011				-\$56,723.74	
TOTAL TERM DEPOSIT	\$207,101.51		\$8,164.65	-\$56,723.74	\$158,454.42

ACCOUNTANT'S COMMENTS

See Addendum

**NORTHMINSTER UNITED CHURCH
BALANCE SHEET
AS AT DECEMBER 31,**

ASSETS

	<u>2011</u>	<u>2010</u>
	\$	\$
CURRENT ASSETS		
Cash	24,947	29,029
Term Deposits (notes 2 & 3)	158,542	207,101
Prepaid Expenses	7,056	9,176
Accounts Receivable	<u>1,383</u>	<u>485</u>
Total Current Assets	<u>191,928</u>	<u>245,791</u>
FIXED ASSETS (note 1)		
Land	10,413	10,413
Building and Equipment	<u>424,121</u>	<u>409,714</u>
Total Land, Building and Equipment	<u>434,534</u>	<u>420,127</u>
	<u>626,462</u>	<u>665,918</u>

LIABILITIES AND CONGREGATIONAL EQUITY

	\$	\$
CURRENT LIABILITIES		
Accounts Payable	5,221	6,649
Bank Line of Credit	-	9,583
Prepaid Revenue and Deposits	<u>5,785</u>	<u>3,200</u>
Total Current Liabilities	<u>11,006</u>	<u>19,432</u>
OTHER LIABILITIES		
E. Paul/H. McGuckin Fund	9,829	11,000
Commemorative Fund	6,997	6,283
Benevolent Fund	3,071	2,893
Healing Pathways	2,102	2,037
UCW	1,416	1,529
Youth Group	<u>638</u>	<u>346</u>
Total Other Liabilities	<u>24,053</u>	<u>24,088</u>
CONGREGATIONAL EQUITY	<u>591,403</u>	<u>622,398</u>
	<u>626,462</u>	<u>665,918</u>
See Accompanying Notes		

**NORTHMINSTER UNITED CHURCH
STATEMENT OF INCOME
YEARS ENDED DECEMBER 31,**

	<u>2011</u>	<u>2010</u>
	\$	\$
RECEIPTS (note 1)		
Local	114,909	117,606
Rent	47,434	41,470
Craft Fair	13,227	12,440
Silent Auction	8,459	7,093
Interest	8,165	8,047
Turkey Supper	3,823	3,706
Utility Recovery	2,875	1,384
Coop Gift Cards	2,300	2,140
Weddings	1,100	1,400
Endowment	892	786
Funerals	850	1,064
Other	<u>1,454</u>	<u>1,328</u>
	205,488	198,464
Specified Receipts	<u>34,602</u>	<u>31,144</u>
	<u>240,090</u>	<u>229,608</u>
SPECIFIED DISBURSEMENTS		
Mission & Service	15,803	15,243
Benevolent Fund	6,814	7,791
E. Paul/H. McGuckin Fund	1,440	2,627
Special Envelopes	2,690	2,222
Commemorative Fund	269	1,490
Youth	900	116
Other Specified	<u>6,686</u>	<u>1,655</u>
Total Specified Disbursements	<u>34,602</u>	<u>31,144</u>
Net Receipts	<u>205,488</u>	<u>198,464</u>
ALLOCATIONS	<u>5,250</u>	<u>4,750</u>
OPERATING EXPENSES		
Personnel	109,097	137,069
Utilities	15,747	13,162
Caretaking – outsourced	12,345	3,483
Presbytery Dues	12,146	11,780
Office & Newsletter	11,066	9,293
Maintenance & Repairs	20,084	8,477
Paid from bequests	28,085	5,000
Insurance-net of recoveries	7,936	4,988
Music & Worship & Choir Gowns	4,295	3,260
Snow Removal	1,979	2,352
Advertising	936	715
Weddings & Funerals	1,275	750
Bank & PAR Charges	840	965
Pest Control	621	598
Other	<u>4,781</u>	<u>1,014</u>
Total Operating Expenses	<u>231,233</u>	<u>202,906</u>
NET INCOME (LOSS)	<u>(30,995)</u>	<u>(9,192)</u>
See Accompanying Notes		

**NORTHMINSTER UNITED CHURCH
STATEMENT OF CASH FLOWS
YEARS ENDED DECEMBER 31,**

	<u>2011</u>	<u>2010</u>
	\$	\$
CASH PROVIDED FROM:		
OPERATING ACTIVITIES		
Net Income (loss)	(30,995)	(9,192)
Changes in non-cash working capital	<u>2,380</u>	<u>(10,603)</u>
	<u>(28,615)</u>	<u>(19,795)</u>
INVESTING ACTIVITIES		
Fixed Assets	(14,407)	-
Term deposits	48,559	13,560
Other Liabilities	<u>(36)</u>	<u>4,841</u>
	<u>34,116</u>	<u>18,401</u>
FINANCING ACTIVITIES		
Bank Line of Credit	<u>(9,583)</u>	<u>257</u>
	<u>(9,583)</u>	<u>257</u>
 (DECREASE) IN CASH	 (4,082)	 (1,137)
Cash at Beginning of Year	<u>29,029</u>	<u>30,166</u>
Cash at End of Year	<u>24,947</u>	<u>29,029</u>
 CASH REPRESENTED BY		
E. Paul/H. McGuckin Account	9,829	11,000
Current Account	11,892	8,698
Commemorative Account	-	6,283
Benevolent Fund	3,071	2,893
Other	<u>155</u>	<u>155</u>
	<u>24,947</u>	<u>29,029</u>

**STATEMENT OF CONGREGATIONAL EQUITY
YEARS ENDED DECEMBER 31,**

	<u>2011</u>	<u>2010</u>
	\$	\$
Balance at Beginning of Year	622,398	631,590
Net Income (Loss)	<u>(30,995)</u>	<u>(9,192)</u>
Balance at End of Year	<u>591,403</u>	<u>622,398</u>

See Accompanying Notes

**NORTHMINSTER UNITED CHURCH
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010**

1. Significant Accounting Policies

The Northminster United Church (the "church") is a registered charitable organization under the Income Tax Act (the "Act") and as such is exempt from income taxes and issues income tax receipts to its donors for income tax purposes. In order to maintain its status as an organization under the act, the church must meet certain requirements within the Act. In the opinion of the church Board these requirements have been met.

The church generally prepares its financial statements in accordance with "Accounting standards for Not-For-Profit Organizations" as proposed for Part III of the Institute of Chartered Accountants handbook. Adoption of these standards are not officially required until January 1, 2012. The church is considered to be a small not-for-profit organization as its average annual revenues are less than \$500,000.

a) Donations

Donations are received from members of the congregation of the church and are used to fund the operations of the church as directed by the church Board. Specified donations are segregated and forwarded to the project or fund so designated. Pledges or commitments may be made to the church at the donor's discretion. Donations to the church are recorded as income when received.

b) Volunteer Labour

The operations of the church and its activities are dependent upon the volunteer labour provided by its congregation. No provision has been made in the accounts for the volunteer efforts provided by the congregation.

c) Fixed Assets

Included in the fixed assets of the church is the cost of land, building and related fixtures and equipment. No provision is made in the accounts for amortization of the assets as is appropriate for a small not-for-profit organization. The church capitalizes any significant cost of tangible capital assets and insignificant amounts are expensed. Current market and insurable values are in excess of cost.

2. Term Deposits

Term deposits are monies invested from bequests received. All term deposits are redeemable on demand, mature from October 9, 2012 to December 30, 2012 and bear interest at various rates.

3. Long Term Debt

The church does not have any long term debt outstanding at December 31, 2011 or 2010.

First Calgary Savings

The church has a \$10,000 line of credit in place and available to use for operations. This credit line is secured by investments. The balance of drawings on this line at December 31, 2011 was nil and at December 31, 2010 was \$9,583. The church repays this line of credit at \$200 per month although the outstanding balance is payable on demand.

4. IFRS Requirements

As a not-for-profit organization the church is not required to convert to International Financial Reporting Standards nor does it intend to.

5. Comparative Amounts

Some amounts may have changed and are presented as such for comparative purposes only.

**NORTHMINSTER UNITED CHURCH
PROPOSED BUDGET FOR 2012**

	2010		2011		2012	
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	%
EMPLOYMENT DIRECT COSTS						
Ministry & Personnel						
<u>Minister***</u>						
Minister on Restorative Care		-	6,750	-	-	-
Salary*	41,371	43,094	30,637	42,507	44,731	-
Other Salary**	-	8,656	-	-	-	-
Car Allowance	900	607	675	607	900	-
House Allowance	17,500	18,364	13,122	21,037	18,500	-
Professional Development	1,500	512	1,125	966	1,500	-
Conference Fee	60	60	45	-	60	-
Telephone	500	500	378	734	1,200	-
Total	61,831	71,793	52,732	65,851	66,891	-
<u>Other</u>						
Treasurer	3,712	3,600	3,787	3,787	3,893	2.8%
Secretary	17,911	9,992	17,911	17,675	18,781	2.8%
Choir Director	5,600	5,276	5,600	3,028	4,893	2.8%
Choir Director #2	150	-	150	60	150	-
Organist	7,682	7,671	7,836	5,613	8,055	2.8%
Organist #2	420		420		420	-
Envelope Secretary	2,243	2,240	2,288	2,281	2,352	2.8%
Caretaker (By Contract in 2011)	17,715	16,450	12,000	12,345	12,500	-
Caretaker Relief	1,000	-	-	-	-	-
Caretaker funding	-	-	5,000	5,000	-	-
Wedding Coordinator	500	750	500	625	600	-
Funeral Coordinator				650	600	-
Youth Leader Contract	7,052	6,528	6,936	7,207	7,130	2.8%
Pulpit Supply	900	450	900	450	900	-
Total	64,885	52,957	63,328	58,721	60,274	-
<u>Employee Benefits</u>						
United Church Pension	5,000	3,378	3,500	-	2,000	-
Government Plans	4,000	3,121	3,500	-	2,000	-
Total	9,000	6,499	7,000	-	4,000	-
Total Employment Costs	135,716	131,249	123,060	-	131,165	-

* The minister's salary is set by the United Church of Canada plus or minus any adjustments as per the contract..

** A detail breakdown of the ministers salary is not available from the payroll system.

*** For 2011 Rev. John Snyder was on Restorative Care until the end of May and Mike Jones was paid 50% for the first 6 months and Rev. Nancy Nourse was called for the remaining 6 months of 2011 at full salary. In 2012 and future years Rev. Nancy Nourse is paid by contract.

	2010		2011		2012	
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	%
<u>DIRECT OPERATING COSTS</u>						
<u>Administration (Property & Finance)</u>						
Bank Charges	1,000	965	1,000	840	1,000	-
Insurance	8,750	9,025	9,300	9,331	10,000	8.0%
Office Supplies & Expenses	6,000	6,869	6,500	7,419	7,000	8.0%
Utilities	12,500	13,163	12,500	15,747	16,500	32%
Special Improvements	50,000	-	50,000	23,085	45,000	-
Maintenance - Building	10,000	7,485	10,000	17,005	12,000	20%
Maintenance - Elevator	500	992	1,500	1,153	1,500	-
Maintenance - Parking Lot	6,000	-	6,000	-	-	-
Maintenance - Painting	-	-	5,000	-	-	-
Maintenance - Pest Control	500	598	500	621	600	20%
Maintenance - Equipment (Organ)	1,200	-	1,200	-	1,200	-
Snow Removal	3,000	2,352	2,500	2,296	2,500	-
Total	99,450	41,449	106,000	77,497	97,300	-
<u>Mission & Stewardship</u>						
Outreach Projects	3,500	-	3,750	-	4,250	-
Total	3,500	-	3,750	-	4,250	-
<u>Christian Development</u>						
Sunday School & Christian Development	1,000	-	1,000	-	1,000	-
Camp Kasota	500	-	500	-	500	-
Total	1,500	-	1,500	-	1,500	-
<u>Pastoral Care</u>						
Observer*	700	917	150	143	150	-
Total	700	917	150	143	150	-
<u>Communications</u>						
Advertising	400	-	400	-	400	-
Publicity	300	-	300	-	300	-
Newsletters	500	-	500	-	500	-
Total	1,200	715	1,200	936	1,200	-
<u>Music & Worship</u>						
Baptismal/Communion Supplies	250	-	250	-	250	-
Bibles/Hymn Books	200	-	200	-	200	-
Senior Choir Music	500	-	500	-	500	-
Banners	350	-	350	-	350	-
Total	1,300	3,260	1,300	4,295	1,300	-

	2010		2011		2012	
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	%
<u>Other Operating (Incl Contingencies)</u>						
Donations from Dagg Estate	-	5,000	5,000	5,000	5,000	-
Minister Search	10,000	-	10,000	-	10,000	-
Presbytery & Conference Dues	11,779	11,779	12,146	12,146	11,286	-7.0%
Line of Credit Payments	2,400	2,400	2,400	-	-	-
Total	24,179	19,179	29,546		26,286	
Total Budget	267,545		266,506		263,151	
<u>REVENUE</u>						
Givings	121,195	112,982	109,856	116,315	117,901	7.0%
Rent	40,000	41,470	45,000	47,434	51,000	13.3%
Recovered Expenses	1,000	7,064	2,000	2,875	3,500	75%
Craft Fair	12,000	12,440	12,500	13,227	12,500	-
Craft Fair Allocations	(1,200)	(1,250)	(1,250)	(1,250)	(1,250)	-
Silent Auction net	7,500	7,093	7,500	8,459	8,500	13.3%
Turkey Supper net	3,500	3,706	3,500	3,823	3,800	8.6%
Lobster/Beef Dinner	1,500	926	1,500	-	-	-
Co-op Gift Card Commissions	2,400	2,140	2,000	2,300	2,500	25.0%
Weddings	1,000	1,400	1,000	1,100	1,000	-
Funerals		1,064	2,000	850	1,000	-
Interest	5,500	8,047	6,000	8,165	6,500	8.3%
Endowment Fund	700	786	800	892	1,000	25.0%
Observer	400	335	150	143	150	-
Sunday School	50	67	50	10	50	-
Transfer Bequest Funds	59,000	5,000	61,000	38,086	45,000	-
Transfer Other Funds (Minister Search)	10,000	-	10,000	-	10,000	-
Line of Credit Drawings	3,000	2,657	2,900	-	-	-
Total Revenue	267,545	205,927	266,506	242,429	263,151	
NET BUDGET	-		-		-	

*Note: Actual numbers are provided, where available, for comparative purposes only.

Any resulting deficit and outstanding line of credit is supported by the church's current bank account and investments.
Such cash and investments less current liabilities and line of credit are approximately \$160,000.00 at December 31, 2011.

SPECIFIED DISBURSEMENTS**

Mission and Service	16,500	15,716	16,500	15,803	16,500	-
Special Envelopes	2,500	2,222	2,500	2,355	2,500	-
Benevolent fund	6,000	7,614	7,000	6,912	7,000	-
Commemorative Fund	1,000	1,490	1,500	269	1,000	-
Ena Paul/Helen McGuckin Fund	2,500	-	500	1,440	1,000	-
Youth Group	500	500	500	900	500	-
Other	500	1,771	500	2,714	2,500	-
	29,500	29,313	29,000	30,393	31,000	6.9%

**Note: Specified disbursements are dependent on contributions received as specified and the budget for 2011 should not be considered a fixed amount as it is only an estimate of such contributions. For 2012 other includes the Christmas offering given to charity.

Northminster United Church
Annual Congregational Meeting February 27, 2011

Present: Helen Thresher, Carol Akins, Jane Stirling, Elsie Ross, Judy Dick, Susan Smith, Jim Van Camp, Darlene Melusi, Rachel Meyers-Jordan, Marion Kerr, Bernie Pigott, Barbara Pigott, Martha Webster, Nick Turnbull, Art Dodd, Alice Dodd, Iris Grottenburg, Pat Smith-Allen, Truda Luce, Peggy Linkletter, Joanne Hiebert, Margaret Archer, Sheila Johnston, Helen Miller, Joan ter Harmsel, Barbara Roth, Rev. Mike Jones, Lori Arndt, Ben Goodson. Alf Clay, Audrey Clay, Claire Goodson, Dorothy Gautreau, Don Vestrum, Eileen Stotyn, Pat Demerais, Marion McGrath, Walter Luce, Sharon Sly, Mel Sly, Julie Latter, Tracy Abbott, Winnie Hansen, Jean Carter, Dolores Keys, Bob Keys, Jim Dallman, Shirley Dallman, Ernie Abbott

- 1.0 Call to Order and Welcome: Lori Arndt called the meeting to order at 12:20 p.m. and thanked all those who helped with lunch. Lori stated that the rules of order would apply and requested that people stand and state their names when speaking or making a motion. She confirmed that there was a quorum of at least 20 members present.
- 2.0 Acceptance of the Agenda: It was moved by Lori Arndt and seconded by Pat Demerais that the agenda be accepted as amended with the Search Committee Report being moved to #15 ahead of the budget. Carried.
- 3.0 In Memoriam: Jane Stirling read the names of the persons listed in the report and asked the members to think of their contributions. She then read a poem entitled "Safely Home". Sheila Johnston reported on the death of Rev. Paul Tillman and asked the people to remember his years of leadership and service.
- 4.0 Voting Eligibility Motion: It was moved by Judy Dick and seconded by Ernie Abbott that all church members present have the right to vote on motions which concern temporal matters at this meeting. Carried
- 5.0 Acceptance of minutes from AGM Feb. 21, 2010: Barbara Pigott moved and Pat Smith-Allen seconded that the minutes from the 2010 AGM be accepted as printed. Carried.
- 6.0 Business arising from minutes of AGM Feb. 21, 2010: It was reported for information the following:
 - 2nd JNAC was appointed April 2010
 - Transitional committee report received by JNAC
 - September 19—final JNAC report accepted
 - Oct. 13 2010—Search Committee appointed.
- 7.0 Message from the Minister: It was moved by Rev. Mike Jones and seconded by Pat Demerais that the minister's message be accepted as printed. Carried.

- 8.0 Message from the Chair: It was moved by Lori Arndt and seconded by Jim Dallman that the message from the Chair be accepted as printed. Carried
- 9.0 Board Ministry Reports: Each of the Chairs of the various committees stood and made any comments on their reports and introduced the members of their committees.
- 9.1 Administration—Ben Goodson commented for Clarence Glessing
- 9.2 Christian Development/Youth Group—comments by Julie Latter and Rachel Myers-Jordan
- 9.3 Communications— Lori commented for Leanne Demerais and the help of Mark Hiebert
- 9.4 Ministry and Personnel—Pat Demerais corrected that Hamed Dar and Jim Coombes were not listed in the report as departing staff and should have been. Also, the statement about staff changing positions should have a have read that all staff positions are new staff with the exception of the Organist, Julie Nerbas.
- 9.5 Mission and Outreach—Ernie Abbott
- 9.6 Pastoral Care—Lori Arndt acknowledged that many small group ministries contribute to the work of this committee.
- 9.7 Music and Worship—Martha Webster commented that the name in the report about extra music on the piano should have read Sarah Smith and not Susan Smith.
- 9.8 Trustees—Jim Dallman and Ben Goodson as co-chairs
- 9.9 Calgary Presbytery Representative—Jim Cunningham (not present).

It was moved by Bernie Piggot and seconded by Audrey Clay that the above listed reports be accepted with the few changes mentioned above. Carried

- 10.0 Other Reports
- 10.1 Banner Guild Committee
- 10.2 Commemorative Committee
- 10.3 Archives: Sheila Johnston asked if anyone recognized the picture at the top of the stairs (Ena Paul)and asked that members collect any historical information they might have and pass it on to her.
- 10.4 Camp Kasota
- 10.5 Alberta and Northwest Conference: Sheila Johnston commented that Conference is looking at how to carry out business in perhaps new ways. The executive meets to do business but Conference usually meets every 2 years.

It was moved by Dorothy Gautreau and seconded by Julie Latter that these reports be accepted. Carried

- 11.0 Northminster United Church Choir Report and Financial Statement: Nick was asked about the money realized from the Christmas concert and he said that he was waiting for the sale of CDs to report the final amount but that it was around 800–1000 dollars. Nick Turnbull moved to have the choir report and financial statements accepted as printed. Art Dodd seconded the motion. Carried.
- 12.0 Northminster U.C.W. Report and Financial Statement It was moved by Martha Webster and seconded by Helen Thresher that the report and financial statement be accepted as printed. Carried.
- 13.0 Financial Activity Statements of Special Funds:
- 13.1 Ena Paul and Helen McGuckin Fund— Sheila Johnston reminded the congregation that there are funds available for training and they should be utilized.
- 13.2 Commemorative Fund
- 13.3 Benevolent Fund
- It was moved by Ben Goodson and seconded by Pat Smith-Allen that the financial activity statements be received for information. Carried.
- 14.0 Treasurer’s Report and Financial Statement:
- 14.1 Accountant’s Comments; Lori Arndt read Bryan Hamilton’s statement regarding his review of the balance sheet, statement of congregational equity ,statement of income and cash flows. He is given a small honorarium for his work. This statement is found as an attachment to the Annual report.
- 14.2 Review of Financial Statement: Ben Goodson explained the financial statements for 2010 and then moved that they be received for information. This motion was seconded by Bernie Pigott. Carried.
- 14.3 Appointment of an accountant for 2012: Brian Hamilton has agreed to do the review of the financial statements of 2011 for the 2012 AGM It was moved by Ben Goodson and seconded by Pat Demerais that B. Hamilton be appointed. Carried.
- 14.4 Bank signatures are decided at the Board level, and should include the treasurer as well as three or four others so as to ensure the availability of two signatures when needed. It was moved by Ben Goodson and seconded by Judy Dick that the bank signatures be: Church Treasurer—Dorothy Gautreau; Chair of Administration—Clarence Glessing; Administration Member—Ted Carter; Trustee—Ben Goodson; Chair of the Board—Lori Arndt. Carried.
- 15.0 Search Committee Report: It was reported that the committee has held 6 meetings. They advertised a vacancy in the Observer as well as advertising with the United Church. Seventeen (17) applications were received. Six applicants on the short list were interviewed. The committee is in the final stage of interviewing and hopes to place a name before the congregation on March 20, 2011. The position would be filled as of July 1. Moving expenses would be paid and money for this has been set aside from the Anne Morrison bequest.

16.0 Ben Goodson reviewed the proposed budget for 2011 with notes supplied by Clarence Glessing. There were some comments and questions. Sheila Johnston said that there wouldn't be a NWC this year so there wouldn't be a fee to consider. However, if there was a Conference the fee would be set. There was a question about the extra caretaking fee and what it was for. Elsie Ross questioned the survey regarding the Observer. Some discussion followed about the need for people to pay for their copies. Not everyone saw the survey printed in the bulletin. There was a question about why the housing allowance had changed. It was explained that the figure represented one minister's share on disability, one part time minister followed by six months of a minister full time. Lori commented on the wishes for a quiet room in the sanctuary and Dorothy asked that people try to keep up their givings during the summer months as this is a difficult time of year to budget expenses with typically lower regular givings coming in. Lori Arndt commented that this is where PAR donations really help keep us on track.

It was moved by Ben Goodson and seconded by Jim Dallman that the employment costs of the 2011 budget be passed, Carried.

It was moved by Ben Goodson and seconded by Art Dodd that budgeted Direct Operating costs (pages 36 and 37) of the 2011 budget be passed. Carried.

17.0 New Business

17.1 Nominations and Election of Board members

Ministry and Personnel—Jim Dallman has accepted a nomination to M&P. With no other nominations coming forward up to this meeting, Jim Dallman is duly elected by acclamation.

Commemorative committee—There being no further nominations, Mary Glessing is duly elected by acclamation.

Music and Worship—There being no further nominations for the two positions available, the nomination for Music and Worship is closed and Helen Miller and Sheila Johnston are duly elected by acclamation.

It was moved by Ernie Abbott and seconded by Jane Stirling that the above mentioned people be elected by acclamation. Jim Dallman, Mary Glessing, Helen Miller and Sheila Johnston. Carried.

Chair of the Board—It was moved by Sheila Johnston and seconded by Jane Stirling that nominations be closed and that Lori Arndt be elected by acclamation. Carried. Many thanks were given to Lori for her leadership. It was felt that we should look and think long and hard for a new Chair for the coming year.

Chair Elect—No nominations were presented at the meeting. It was moved by Pat Smith-Allen and seconded by Elsie Ross that the Board be given authority to appoint a Chair Elect before the next AGM if a suitable candidate steps forward.

18.0 Appreciation Gifts to Minister and Staff— Pat Demerais presented small tokens of our appreciation to Julie Nerbas, Lynda MacKinnon, Delcie Craig, Dorothy Gautreau, Nick Turnbull, Rachel-Myers Jordan, Jean Carter and Rev. Mike Jones.

19.0 The date of the next annual congregational meeting will be in Feb. 2012 with the exact date to be determined by the Board at a later date.

20.0 Lori expressed thanks to Claire Goodson for being secretary and to Sheila Johnston, Helen Miller, and Sharon Sly for their participation in the meeting. Audrey stood up and thanked those responsible for putting in the sound system which has improved the sound quality greatly this year. Bernie Piggott asked if we knew how Rev. John was doing and Jane Stirling (with Donald Snyder's ok) was able to provide us with an update on the health of Rev. John Snyder. We continue to keep him in our prayers.

20.1 Helen Miller gave a closing prayer.

Lori Arndt closed the meeting at 1:30 p.m.

Lori Arndt
Chair Unified Board

Claire Goodson
Acting Secretary Unified Board

NORTHMINSTER UNITED CHURCH CONGRGATIONAL MEETING MARCH 20, 2011

Members present:

Ernie Abbott, Carol Akins, Lori Arndt, Jean Carter, Ted Carter, Isabel Clark, Alf Clay, Audrey Clay, Jim Cunningham, Jim Dallman, Gerrie Delure, Leanne Demerais, Melissa Demerais, Scott Demerais, Judy Dick, Alice Dodd, Art Dodd, Michelle Engel, Dorothy Gautreau, Clarence Glessing, Mary Glessing, Taro Goldie, Ben Goodson, Claire Goodson, Iris Grottenburg, Winnifred Hansen, Jim Haydu, Nona Haydu, Lorie Haydu, Ron Hiebert, Joanne Hiebert, Janet Huber, Kenneth Huber, Sheila Johnston, Dolores Keys, Bob Keys, Julie Latter, Peggy Linkletter, Jean Love, Truda Luce, Walter Luce, Fran Lyons, Jacqueline MacLean, Darlene Melusi, Marion McGrath, Gwen McLeod, Donna Munro, Rachel Meyers, Lillian Park, Herb Park, Barbara Pigott, Elsie Ross, Barbara Roth, Ernest Shemko, Sharon Sly, Susan Smith, Sheila Steeves, Jane Stirling, Joan terHarmsel, Helen Thresher, Mark Vandervoort, Don Vestrum, Martha Webster, Tamara Webster, Sylvia Woods.

The meeting was called to order at 11:40 AM by Rev Harold Black Presbytery representative who chaired the meeting. The voting protocol was declared. Voting shall be only by members as identified on the membership role that was available for review at the meeting. The Joint Search committee informed the meeting attendees that voting would be done via secret ballot.

Reverend Harold Black provided a brief update regarding Reverend John Snyder's condition. John continues to be on restorative care leave which is ongoing.

The joint Search Committee presented their written report as follows

NORTHMINSTER UNITED CHURCH SEARCH COMMITTEE REPORT

The following are the members of the Joint Search Committee Len Page; Leanne Demerais; Jim Dallman; Ernie Abbott; Helen Miller, Susan Smith from Northminster United Church. Carolynne Bouey Shank order of ministry Calgary Presbytery representative and Audrey Waddell lay Calgary Presbytery representative. The committee was chaired by Leanne Demerais with Jim Dallman as recording secretary, Susan Smith and Helen Miller as corresponding secretaries. It was agreed that the committee would operate on a consensus basis and that everyone would have an equal voice in the search process.

The position of minister at Northminster United church was widely advertised in United Church Theological Schools, the National Church Vacancy Lists, *The United Church Observer* and the congregations in Calgary Presbytery. These advertisements prompted the receipt of 17 resumes of potential candidates. All resumes were reviewed by the committee members along with the United Church PR 402 form (Ministry Personnel Information Sheet) that provides additional information as to how the candidate rates their own ministry and administration skills.

The Joint Search Committee was formed in October 2010 and in November 2010 began a series of six meetings. Between meetings, agenda items were discussed and reviewed via e-mail and telephone conversations.

The candidates were then short listed to those who would be interviewed either by telephone or in person to gain a better understanding of their interest and how their skill set fit with Northminster United church. The candidates who did not make the short list were informed of our decisions not to proceed further. Six candidates were short listed and were subsequently interviewed. There were four male candidates interviewed and two female candidates interviewed. It was determined from the interviews that there were two acceptable candidates that met the criteria for the ministerial position as outlined in the Joint Need Assessment Committee report and the Transition Committee report. One of these candidates withdrew their application for personal family reasons.

The recommended candidate has shown outstanding communication skills and leadership in scripture centered worship in both traditional and contemporary styles that speak to the needs of people of all ages. This candidate

also has a commitment to pastoral care of all members and has worked successfully in the process of change in previous ministerial employment. The candidate demonstrated problem solving and administration skills that are needed at Northminster.

The Joint Search Committee has quickly come to a consensus that the recommended candidate will be able to lead Northminster United Church forward in our mission. We wholeheartedly recommend this candidate.

Submitted by the Joint Search Committee

Leanne Demerais outlined the terms of employment relating to Reverend Nancy Nourse including salary, (grade D plus 20%), housing and other allowances,

Motion: That Reverend Nancy Nourse be called or appointed to Northminster United Church as per terms stated.
Moved By Leanne Demerais, Seconded by Ernie Abbott

Discussion regarding the motion: Members and other persons attending the meeting were invited to ask questions of the search committee and to make comments regarding the motion presented. A number of individuals took the opportunity to ask questions regarding Reverend Nancy Nourse's ministerial background and her pastoral strengths, her strengths include pastoral care, working with change and a real concern for members of her current congregation. Other individuals reminded the attendees that a call should be considered carefully and prayerfully and that the congregation needs to fully support the call

Each member of the search committee spoke briefly of their impressions of Nancy gleaned from the interview and from the reference checks. All comments were of a positive nature from committee members.

Results of secret ballot 66 ballots were cast, 59 yes 6 no and 1 abstention
Motion carried

Motion: That presbytery approve the call or appointment including the terms of the call
Moved by Jim Cunningham
Seconded By Lorie Haydu
Carried (Vote was by a show of hands)

Motion: That the Joint Search Committee be disbanded following the covenanting service for Reverend Nancy Nourse.
Moved by Ernie Abbott
Seconded by Susan Smith
Carried (Vote was by a show of hands)

Motion: That the secret ballots from the vote be destroyed
Moved By Donna Munroe
Seconded by Jane Stirling
Carried (Vote was by a show of hands)

The meeting was declared adjourned at 12:18 by Chairman Reverend Harold Black

Minutes taken by
Jim Dallman
Recording Secretary
Joint Search Committee